About this presentation

- The visiting team chair presentation template has been designed to either be presented in its entirety or broken out. The visiting team chair will determine how many pre-visit meetings will take place and what content will be covered in each meeting. A suggested breakdown follows:
 - Slides 2-74 during an introductory team web meeting;
 - Slides 75-82 during a second team web meeting;
 - A recap of slides 34-74 plus slides 83-93 and during the final meeting of the visiting team, at the first meeting of the team during the visit itself.
- The intent of this presentation is to deliver consistent training of program visitors by visiting team chairs.
- Programs receiving visits may be interested in reviewing this presentation for their own information or for sharing with their faculty and staff who are involved in the visit.
- This presentation is updated annually to reflect ongoing improvements to the accreditation criteria, policies, and procedures.

1



1

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Land acknowledgement

I would like to begin by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, I would like to take a moment to acknowledge the importance of the land, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures.

From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this nation home.

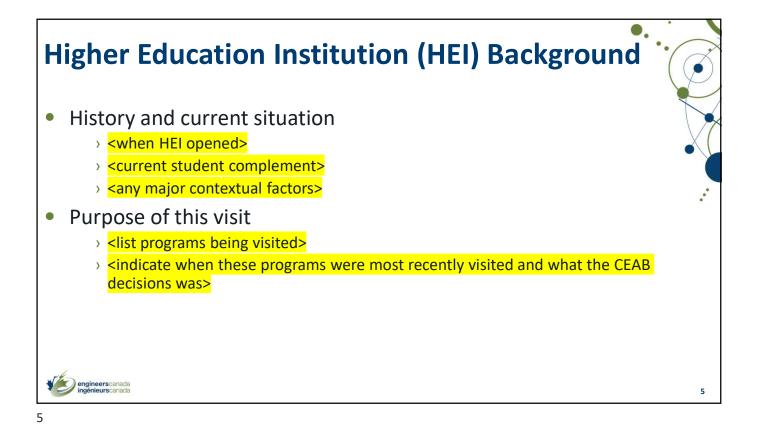
Please join me in a moment of reflection to acknowledge the harms and mistakes of the past and to consider how we are and can each, in our own way, try to move forward in a spirit of reconciliation and collaboration.

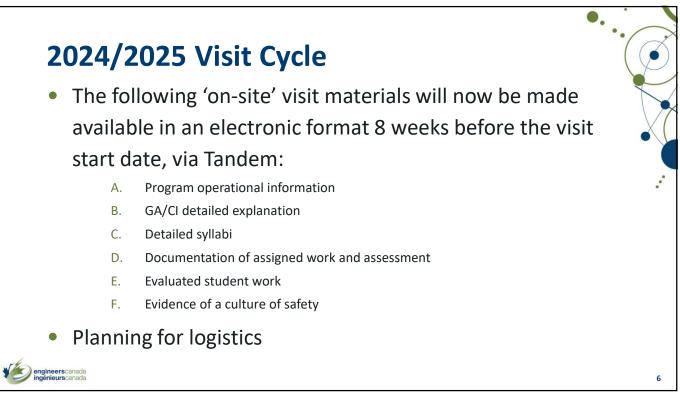
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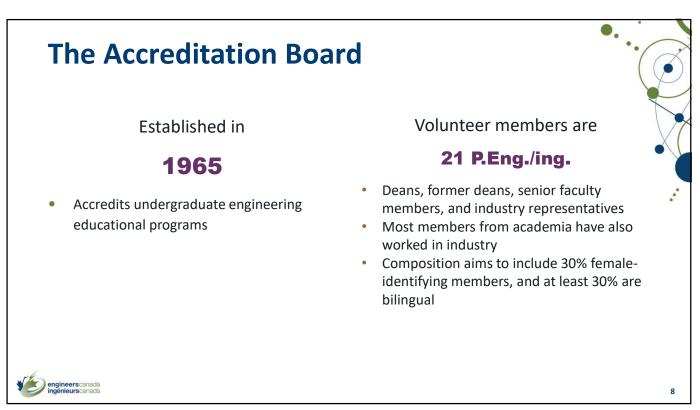
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Outline HEI Accreditation Roles and Leading up to Background and the CEAB responsibilities the visit Recent The criteria The visit The report relevant changes engineerscanada ingénieurscanada 4

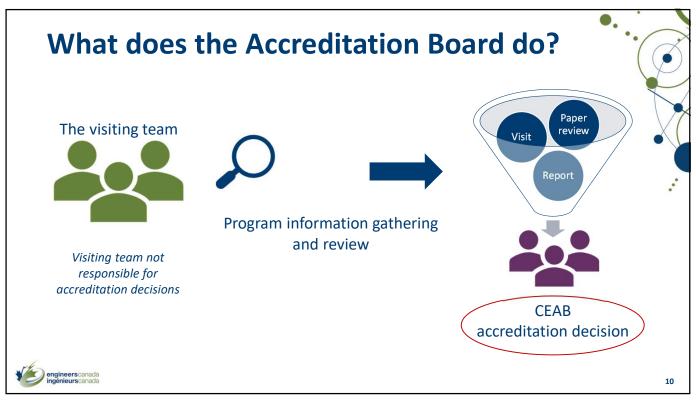




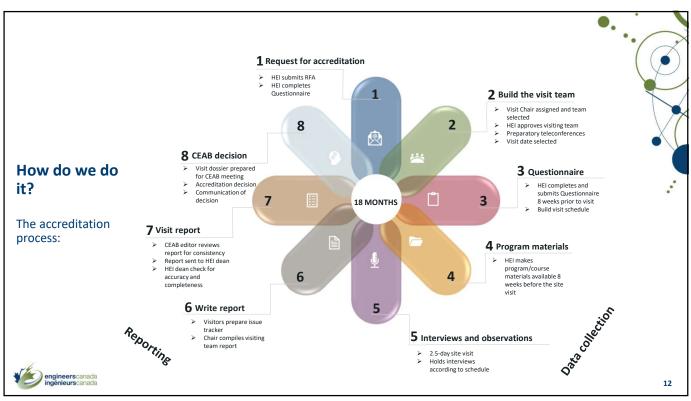


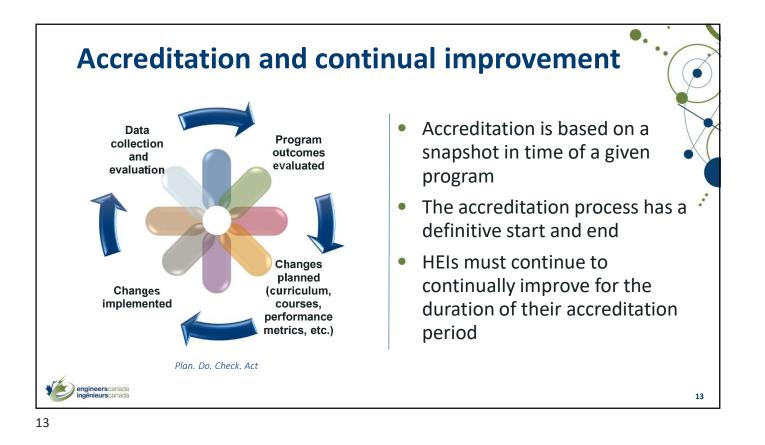






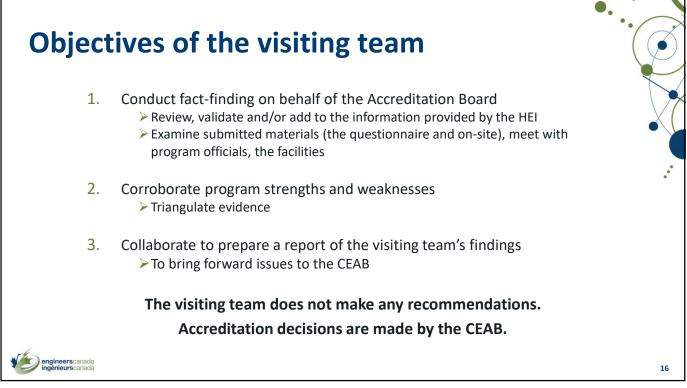
CEAB Accreditation: General notes Accreditation: Applies only to **programs** (not to departments or faculties) Is undertaken only at the invitation of the HEI and with the consent of the appropriate regulator Constitutes: Quantitative and gualitative evaluation of the curriculum Qualitative evaluation of the program environment Is granted for a period up to, but not exceeding, six years engineerscanada ingénieurscanada 11

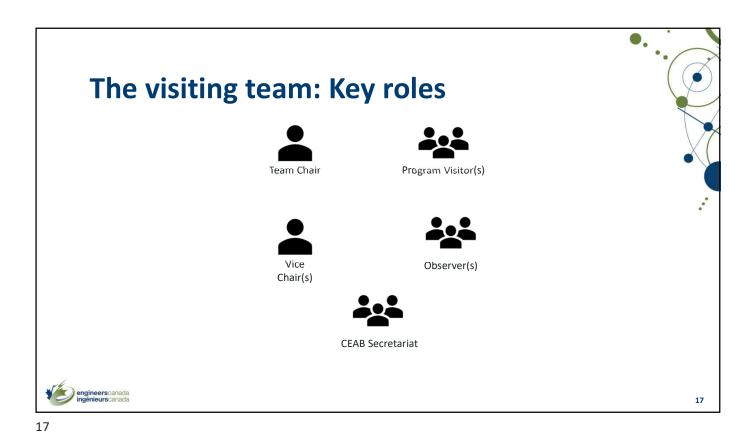


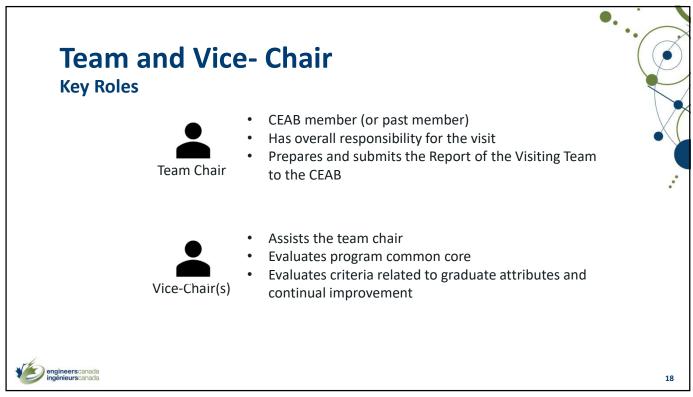








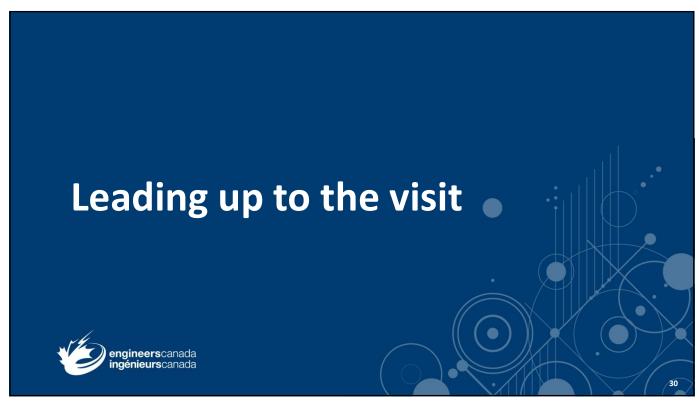


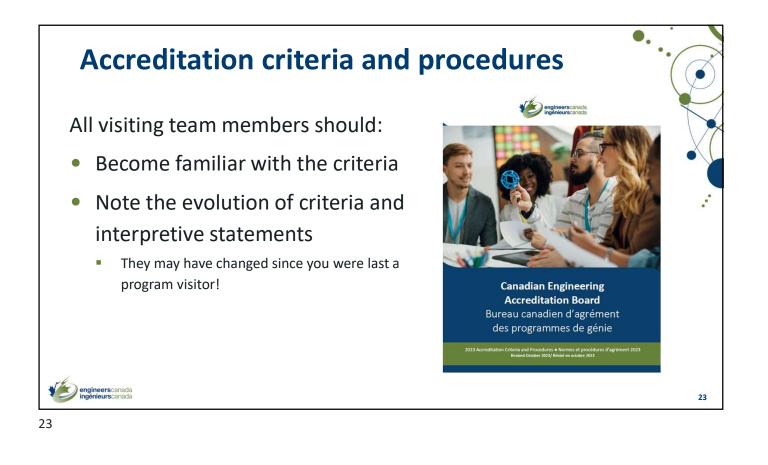


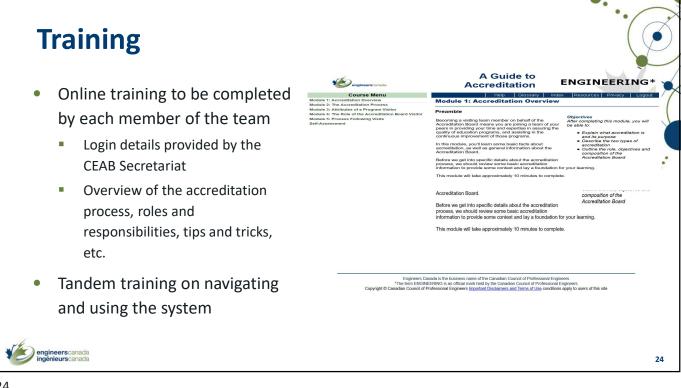


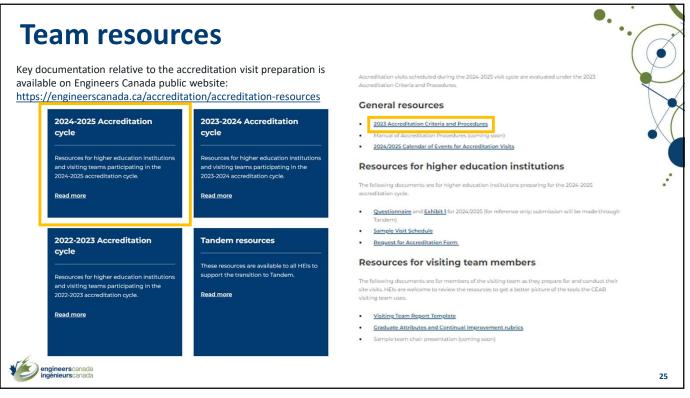


ACTIVITY	DUE DATE	
 Review of institution questionnaire Preparation of the issue tracker Team meetings (called by the chair) Training (including the online training module,1-3 teleconferences with the visiting team, and Tandem-specific training) AODA training (for ON visits) 	8-4 weeks before visit	3-5 days
On-site visit	(Saturday evening arrival to Tuesday afternoon departure)	1 travel day + 3 working days
Completion of visiting team report	Submit to team chair within 2 weeks after visit	1 day

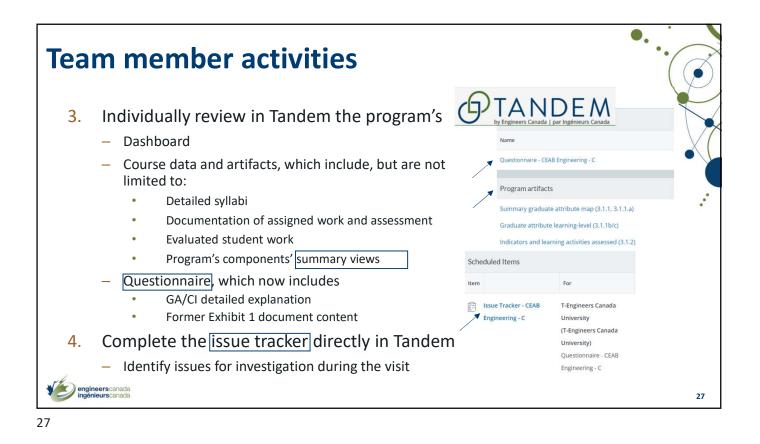


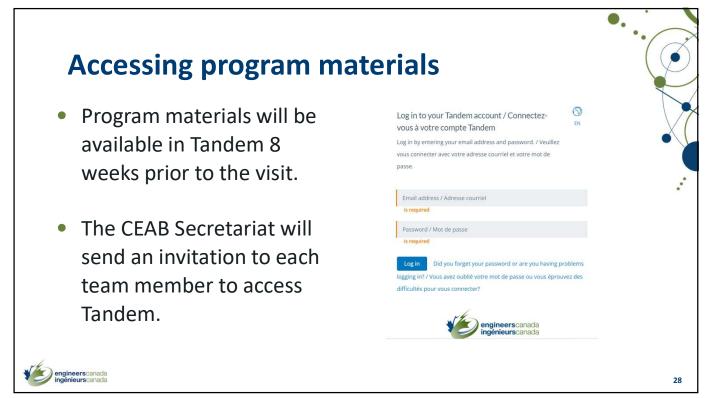


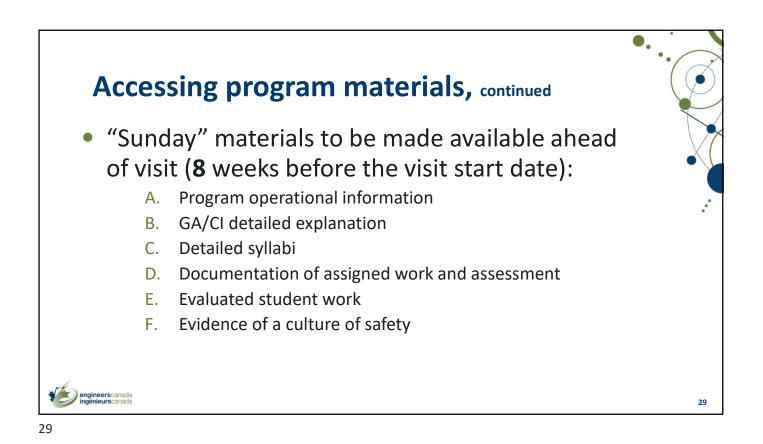




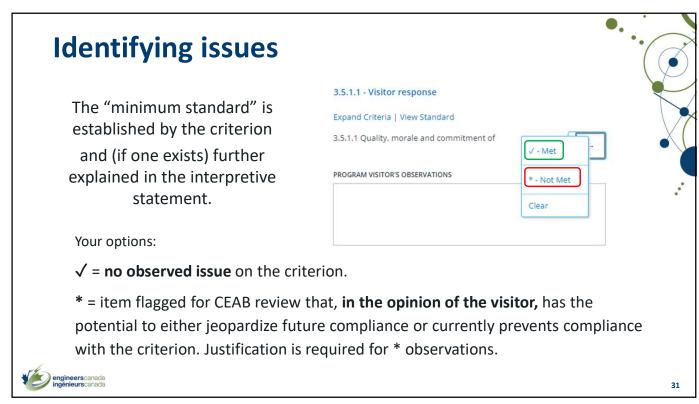




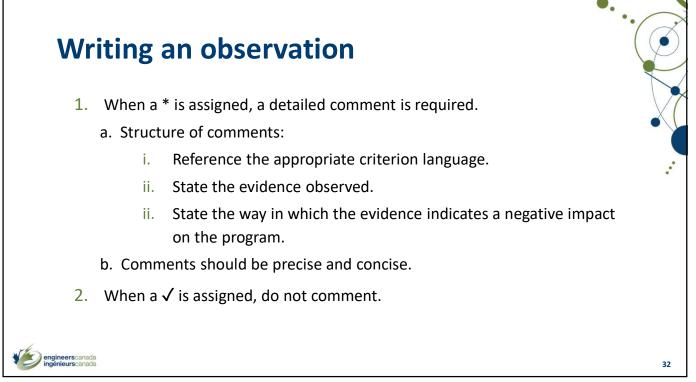




Issue tracker			3
Questionnaire - CEAB Engineering - C			~
T-Engineers Canada University Si	ve	Use this tool to record your	\mathcal{T}
B / U A: = = = = = = ¶; ⇔ ⊑ ⊞ λ		findings based on your pre-visit	N
3.1.1 Organization and engagement - Visitor Response Expand Criteria View Standard		review of the institution's questionnaire.	
3.1.1 Organization and engagement PROGRAM VISITOR'S OBSERVATIONS ✓ - Met Clear	•	The visiting team can use this document to develop the site visit schedule and guide discussions while on-site.	
	•	When in doubt, consult with the Chair or Vice Chair.	
engineerscanada			30







Tips

- Quantitative criteria are binary observations. Either the criteria have been met or not.
- Avoid the terms "concern", "weakness", "deficiency" in your written comments
 - These terms are reserved for CEAB accreditation decisions
- The CEAB will discuss your findings at a decision meeting where a decision will be made as to whether the program's compliance to criteria is acceptable, a concern, a weakness, or a deficiency.

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Accreditation criteria and procedures

The processes of accreditation place emphasis on the quality of the:

- Students
- Curriculum
- Academic staff/support staff
- Facilities and resources

Reminder: The onus is on the HEI to demonstrate compliance with the criteria.



35

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About criteria and interpretive statements

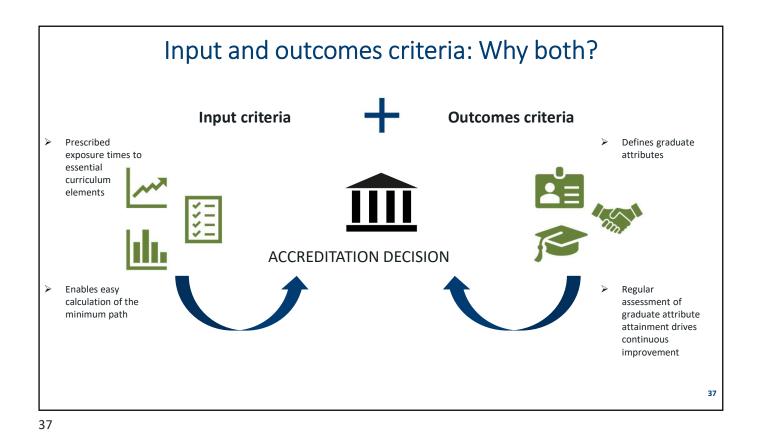
Criteria

Describe the measures used by the Accreditation Board to evaluate Canadian engineering programs for the purpose of accreditation.

Interpretive Statements

Additional guidance on the interpretation and application of specific criteria.





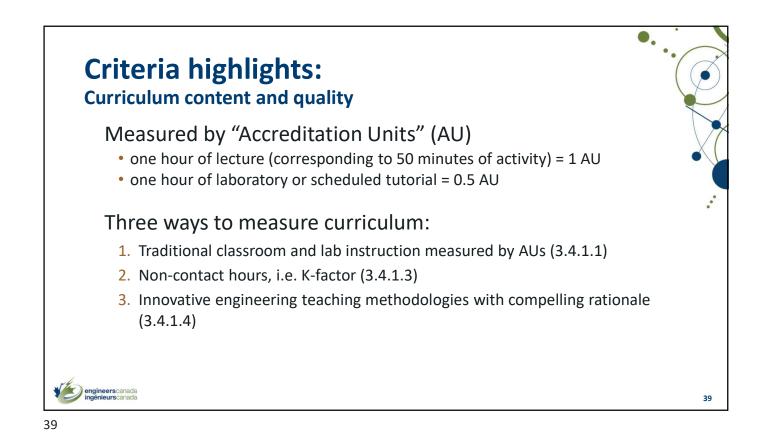
Common issues identified

Program environment

- Inadequate lab facilities and insufficient
 space (3.5.1.2)
- Inadequate number of full-time faculty (3.5.2.1)
 - Long-term leaves and long sabbaticals
 - Soft-funded faculty
 - Teaching loads ~ critical dependence on a single individual

Curriculum content and quality

- Insufficient introduction to a culture of occupational health and safety (3.4.2)
- AU adjustments to:
 - natural sciences (3.4.3.2)
 - engineering science (3.4.4.2)
 - engineering design (3.4.4.5)

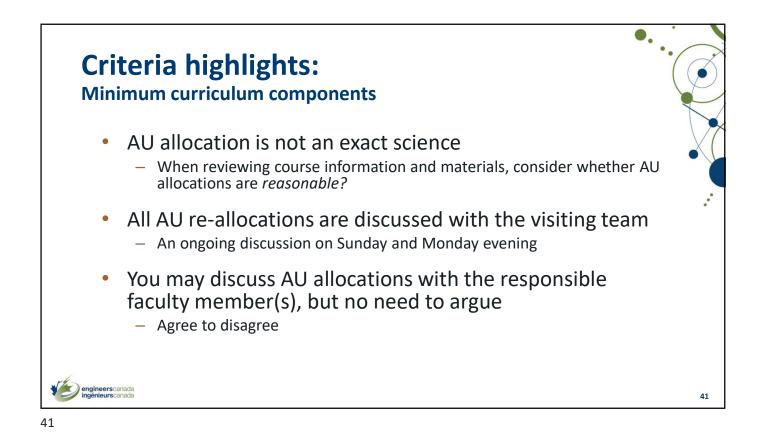


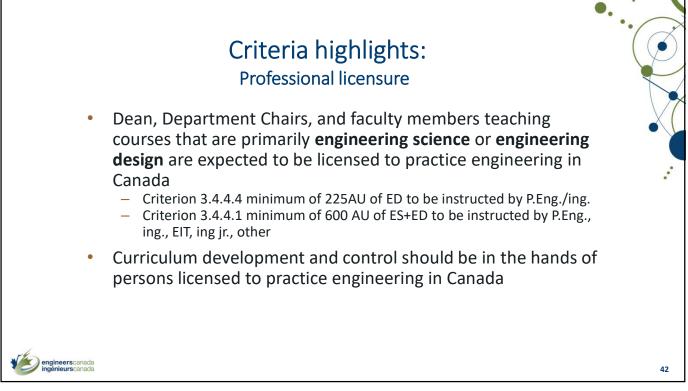
Curriculum component	Minimum AUs	AUs To be taught by licensed faculty
Mathematics	195	-
Natural sciences	195	-
Mathematics and natural sciences combined	420	-
Engineering science	225	-
Engineering design	225	225
Engineering science and engineering design combined	900	*600
Complementary studies	225	-

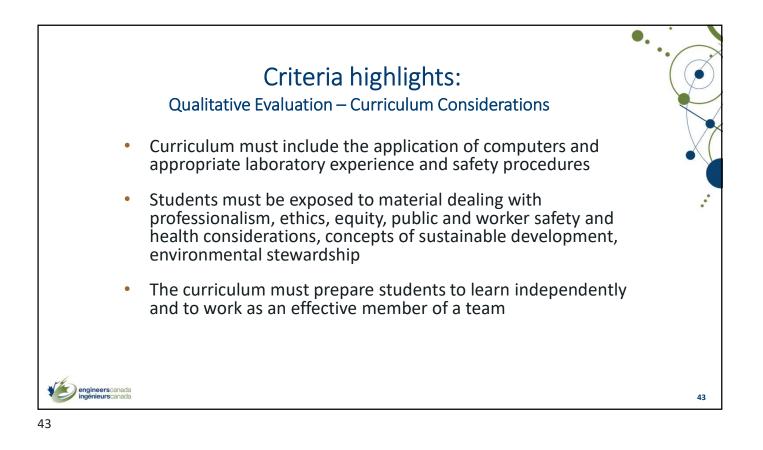
The program must have a minimum of 1,850 AUs

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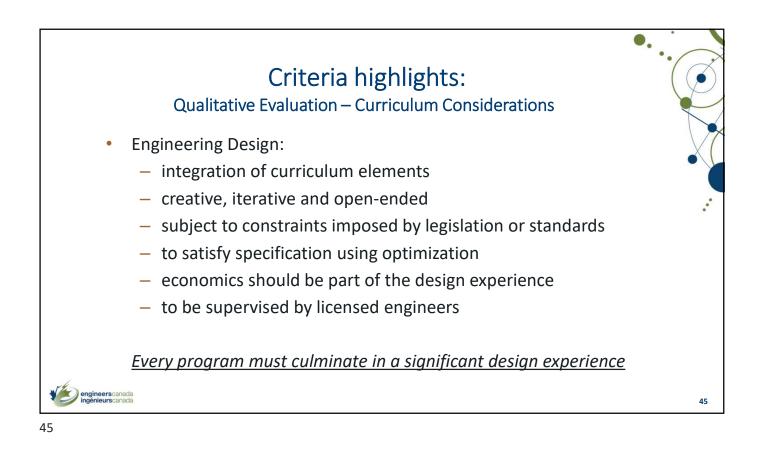
*For engineering science: Licensed faculty members or those within five years of their initial appointment, demonstrating progress towards processional engineering licensure

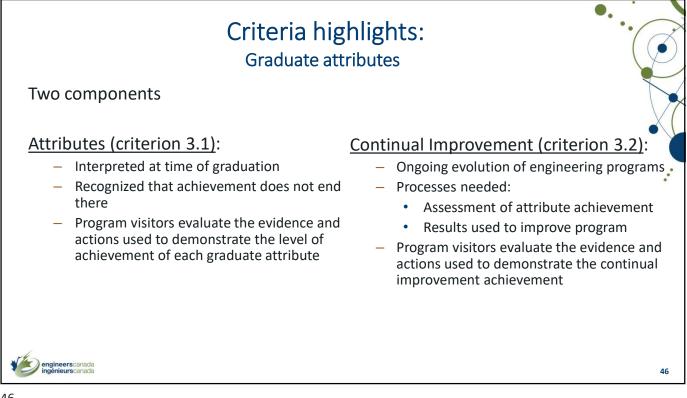


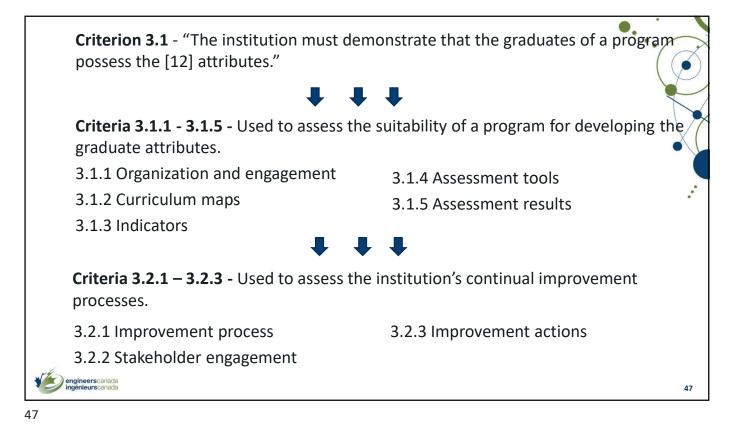










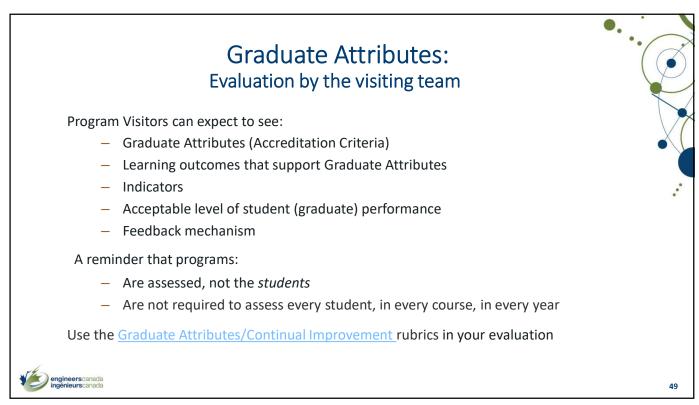


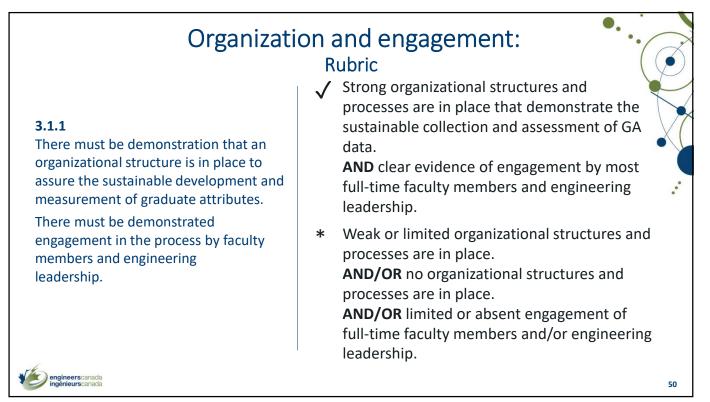
Criteria highlights: Graduate Attributes

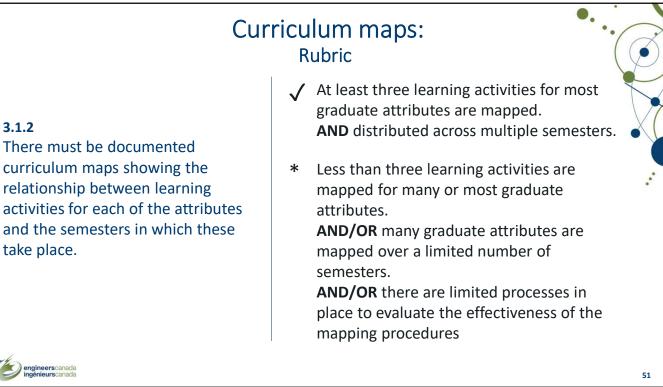
- 1. A knowledge base for engineering 7.
- 2. Problem analysis
- 3. Investigation
- 4. Design
- 5. Use of engineering tools
- 6. Individual and team work

- Communication skills
- 8. Professionalism
- Impact of engineering on society and the environment
- 10. Ethics and equity
- 11. Economics and project management
- 12. Life-long learning









3.1.2

3.1.3

For each attribute, there must be a set of measurable, documented indicators that describe what students must achieve in order to be considered competent in the corresponding attribute.

Indicators: **Rubric**

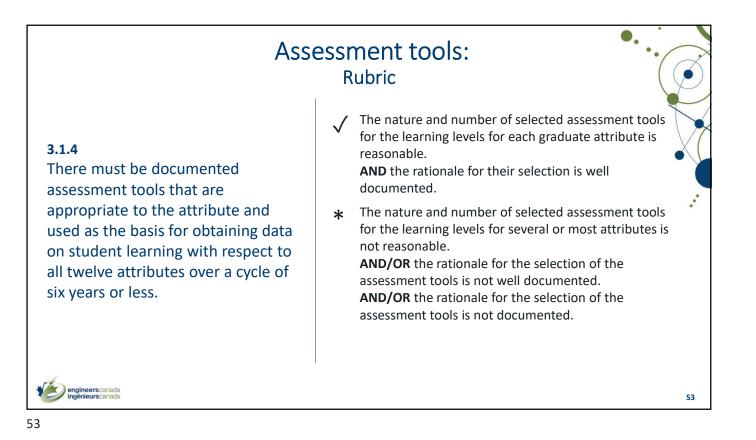
Measurable indicators describe and span the compliance requirements for each graduate attribute. **AND** are consistent with expected compliance learning levels for each graduate attribute.

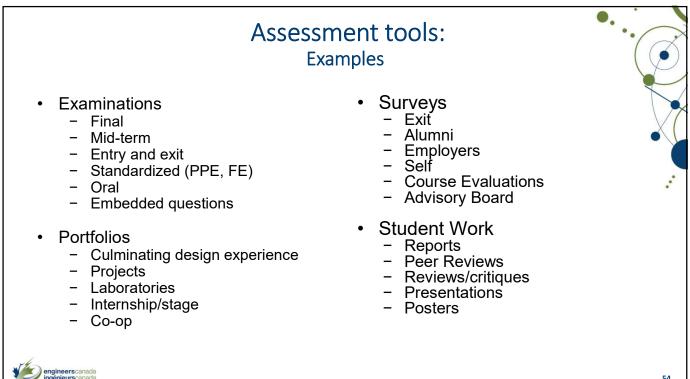
AND the number of indicators is consistent with a sustainable data collection program for each graduate attribute.

Measurable indicators do not adequately describe or * span the compliance requirements of several or most graduate attributes.

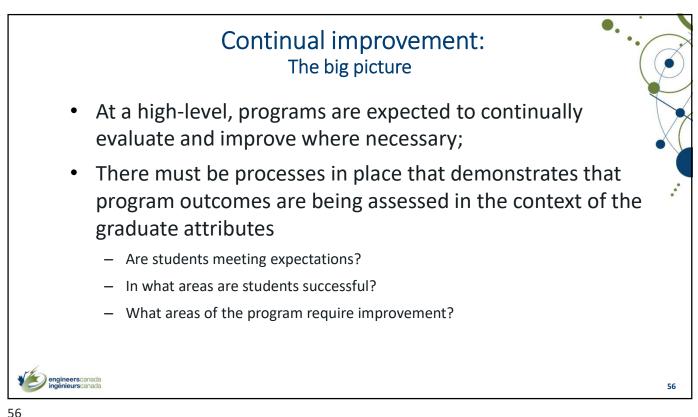
AND/OR are not consistent with expected compliance learning levels for several or most graduate attributes. **AND/OR** the number of indicators is not consistent with a sustainable data collection program for many or most graduate attributes.

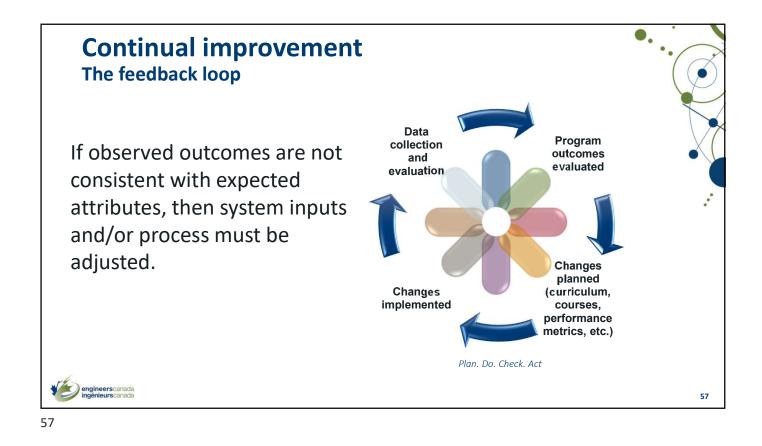


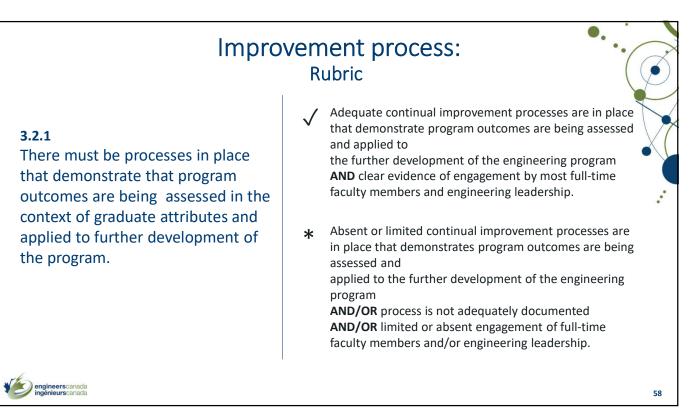




Assessment results: Rubric Assessment results are compiled and documented for all graduate attributes over a period of six years or less. AND At least three learning activities for most graduate attributes are assessed 3.1.5 AND results demonstrate that the graduate cohort has achieved the HEI At least one set of assessment compliance requirements for most graduate attributes OR that remedial action is in progress. results must be obtained for all Assessment results are compiled and documented for most graduate * twelve attributes over a period of six attributes over a period of six years or less. AND/OR assessment results have not been compiled or documented for years or less. The results should most attributes over a period of six years or less. AND/OR Less than three learning activities for some graduate attributes provide clear evidence that the are assessed. graduates of a program possess the AND/OR many graduate attributes are assessed over a limited number of semesters. attributes or that AND/OR results demonstrate that the graduate cohort has not achieved remedial action is in progress. the HEI compliance requirements for most graduate attributes OR no remedial actions are being taken. AND/OR the processes are in place but not consistently applied by all participants in the process. 55







Stakeholder engagement: Rubric

3.2.2

There must be a demonstrated engagement of stakeholders both internal and external to the program in the continual improvement process.

- Internal and external stakeholders are broadly selected (e.g. internal: students, program faculty, engineering and/or nonengineering faculty; external: alumni, engineering professionals, other professionals, employers, learned societies, etc.)
 AND stakeholder roles in the improvement process are adequately demonstrated.
- Internal and external stakeholders are narrowly or insufficiently selected.

AND/OR stakeholder roles in the improvement process are inadequately demonstrated or are not specified

Improvement actions: Rubric

There must be a demonstration that the continual improvement process has led to consideration of specific actions corresponding to identifiable improvement sin the program and/or its assessment process. **Note, if the evidence suggests no change is warranted, then no change is necessary. This criterion does not apply to new programs.**

- Following decisions for improvement, evidencebased program-level and/or assessment process improvement actions have been implemented (if change was necessary)
 AND timelines and accountability for implementation have been documented.
- Despite decisions for change, only a limited number of or no evidence-based program-level and/or assessment process change actions have been implemented (if change was necessary).

AND/OR no timelines or accountability for implementation have been established.



GA/CI myth busting

Myth	Truth
Employer surveys cannot be used to assess Graduate Attributes.	Programs can use employer surveys to assess Graduate Attributes. Employer surveys are an acceptable assessment tool.
CEAB accreditation criteria does not allow non- engineers to take engineers courses.	The criteria do not define which students are permitted to take which courses. If non- engineering student data is included in GA/CI evaluation processes, the data may be skewed.

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3.5.1.2d: Non-academic counselling and guidance other supporting facilities and services

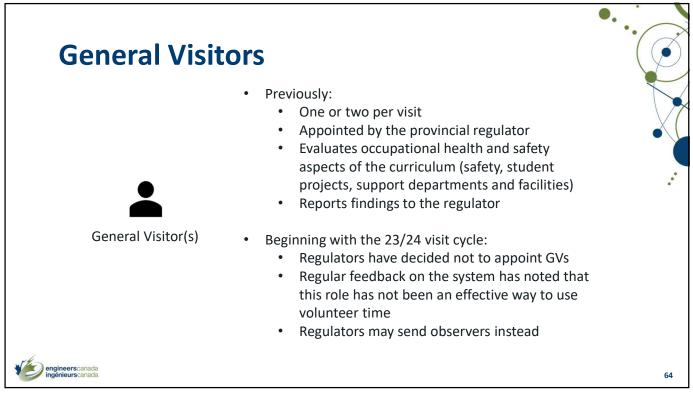
- 3.5.1 is concerned with the "Quality of the educational experience"
 - Major importance is attached to the quality of the educational experience
- Assess existence and knowledge of available resources, NOT the quality of mental health services
- See the *Example interview questions for accreditation visits* document

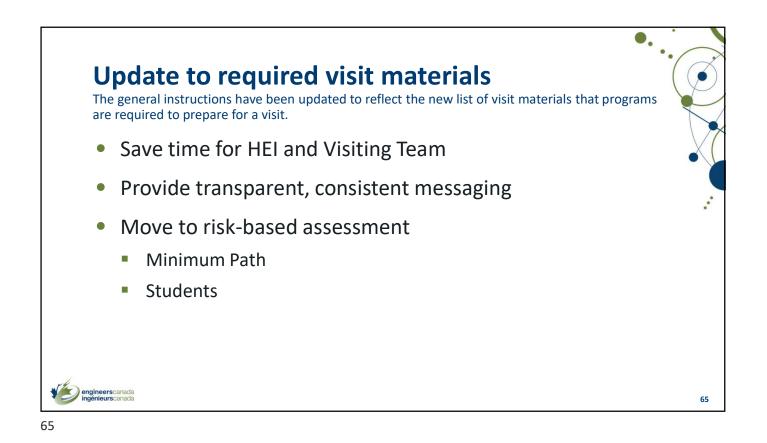
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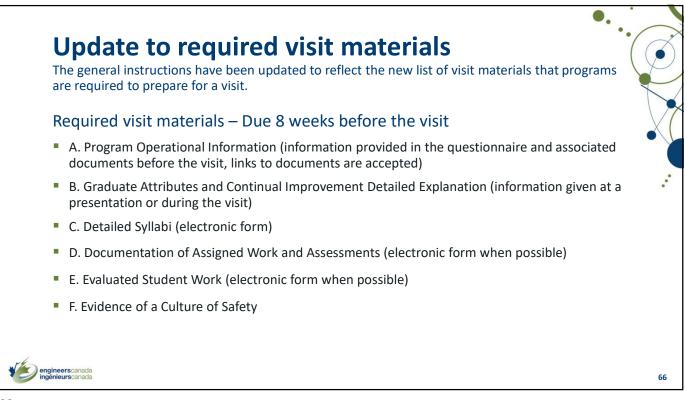
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Temporary exemption for students going on international exchange

- A situation-limited policy introduced for 23/24
 - Intended to remove accreditation barriers to students going on international exchange
 - Will be re-evaluated in June 2027
 - Any re-evaluation will take into consideration the outcomes of Engineers Canada's 2022-2024 Strategic Priority 1.1
- Impacted criteria:
 - 3.3.1 Admission
 - 3.3.2 Promotion and graduation
 - 3.4.4.1: 600 AUs of engineering science and engineering design
 - 3.4.4.4: 225AUs of engineering design
 - 3.4.8: Satisfying all requirements for curriculum content
 - 3.5.5: Professional status of faculty members
 - Appendix 1: Regulations for granting of transfer credits

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Expectations for the program: Documented international exchange processes and procedures

- Processes and procedures to assess learning activities taken at a host institution:
 - The Home Institution must verify and provide evidence that the academic level of the Learning Activity for which credit is granted is equal to or above the academic level of the engineering program at the Home Institution.
 - The Home Institution must assess a list of proposed Learning Activities to be taken for each International Exchange Student.
 - The Home Institution must have documented processes and procedures to verify that Host Institution Learning Activities for which transfer credits are granted carry at least the same number of AUs as the Home Institution leaning activities as per CEAB curriculum content categories.
 - The Home Institution's processes and procedures must be made available to the accreditation visiting team.



Expectations for the program: Addendum to the Questionnaire

- Evidence to be provided if the *Temporary Exemption* is being used:
 - The processes and procedures for students going on international exchange
 - A description of the review process, including information on who signs off on learning activities/program equivalences for granting transfer credits
 - Up to three examples of documentation to demonstrate the review process
 - The responsible individual(s) must be prepared to discuss the processes and procedures with the visiting team

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2024/2025 Documentation Focus on GA/CI process: Summary of changes

"Exhibit 1" - now part of the Questionnaire

- Select 3 5 courses (or learning activities) used to assess achievement of each GA. For each course, discuss curriculum maps, indicators, and assessment tools.
- Discuss assessment results for each Graduate Attribute.

Questionnaire

- Reduces the on-site "Graduate Attributes Dossier" by focusing on three examples where change to a program was considered rather than ALL data for ALL changes.
- On-site GA/CI presentation: Describe overall GA/CI process; reflection on what's working and what's not working on the GA/CI process.



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2020 Interpretive statement on licensure expectations and requirements	2021 Interpretive statement on licensure expectations and requirements
Clause 8 In order to ensure that engineering science, engineering design, natural science, mathematics and complementary studies curriculum contents are readily and easily identifiable, each course in an engineering program should be described using a maximum of three curriculum categories (ES, ED, NS, Math, CS) with no single category constituting less than 8 AU's or 25% of the total AU for a particular course. Clause 9 It is up to the institution offering the program to justify the unique aspects of any course that deviates from clause 8.	Clause 8 Engineering science, engineering design, natural science, mathematics, and complementary studies curriculum content should be readily and easily identifiable through learning outcomes, learning activities and assessments attributable to each category in each course where they appear.

New Interpretive Statement on Engineering Design

The Accreditation Board develops interpretive statements to clarify the intent underlying certain key expectations which generate inquiries that are not otherwise covered by the Accreditation board criteria. The Interpretive Statement on Engineering Design offers clarity on the definition as it relates to criterion 3.4.4.5 and Graduate Attribute 4.

It defines what Engineering Design is and what it is not and provides concrete examples.

This statement resulted in criteria 3.1 and 3.4.4.5 to be updated as follows.



2022 Criterion 3.1	2023 Criterion 3.1
Graduate attribute #4: Design	Graduate attribute #4: Design
An ability to design solutions for complex, open- ended engineering problems and to design systems, components or processes that meet	The ability to perform engineering design. Engineering design is a process of making informed decisions to creatively devise products, systems, components, or
specified needs with appropriate attention to health and safety risks, applicable standards, and economic, environmental, cultural and societal	processes to meet specified goals based on engineering analysis and judgement. The process is often characterized as complex, open-ended, iterative, and
considerations.	multidisciplinary. Solutions incorporate natural sciences, mathematics, and engineering science, using systematic and current best practices to satisfy defined objectives within identified requirements, criteria and constraints.
	Constraints to be considered may include (but are not limited to): health and safety, sustainability,
	environmental, ethical, security, economic, aesthetics and human factors, feasibility and compliance with
7	regulatory aspects, along with universal design issues
engineerscanada	such as societal, cultural and diversification facets.

Criteria changes – Definition of design

2022 Criterion 3.4.4.5	2023 Criterion 3.4.4.5
A minimum of 225 AU in engineering design is	A minimum of 225 AU in engineering design is required.
required. Engineering design integrates	Engineering design is a process of making informed
mathematics, natural sciences, engineering	decisions to creatively devise products, systems,
sciences, and complementary studies in order to	components, or processes to meet specified goals based
develop elements, systems, and processes to meet	on engineering analysis and judgement. The process is
specific needs. It is a creative, iterative, and open-	often characterized as complex, open-ended, iterative,
ended process, subject to constraints which may	and multidisciplinary. Solutions incorporate natural
be governed by standards or legislation to varying	sciences, mathematics, and engineering science, using
degrees depending upon the discipline. These	systematic and current best practices to satisfy defined
constraints may also relate to economic, health,	objectives within identified requirements, criteria and
safety, environmental, societal or other	constraints. Constraints to be considered may include
interdisciplinary factors.	(but are not limited to): health and safety, sustainability, environmental, ethical, security, economic, aesthetics and human factors, feasibility and compliance with
	regulatory aspects, along with universal design issues
	such as societal, cultural and diversification facets.

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Overview

• 2.5 - 3 days

- Sunday, Monday, Tuesday
- October-November existing programs
- January-February new programs
- 3 Objectives:
 - Validate and seek clarification of program(s) details based on a review of the institution's completed Questionnaire.
 - Gather information about the program(s) and assess evidence of compliance with criteria
 - Evaluate the measures taken to resolve issues raised previously by the Accreditation Board regarding the program(s) (if applicable).



Example of visit schedule – Engineers Canada website



Interviews: Tasks and tools

- "Trust then verify"
- Interviews with:
 - Senior administrative officers (i.e. president, dean of engineering, the program chairs, etc.)
 - Faculty
 - Students
 - Support staff



- Areas to explore evidence of:
 - compliance with graduate attribute criteria
 - professional attitudes
 - motivations
 - morale
 - the balance of opinions concerning theoretical and practical elements of the curriculum

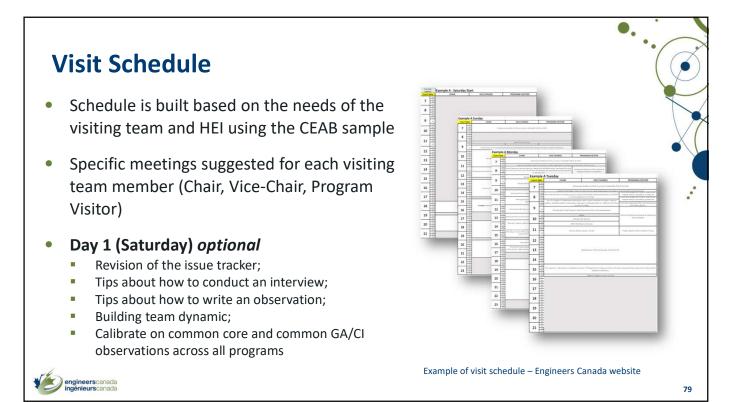
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Tours: Tasks and tools

- Evaluate the effectiveness of facilities such as:
 - laboratories
 - libraries
 - computing facilities
- The Accreditation Board does not require Faculty to spend money
 - Visitors investigate whether the equipment, supplies, etc. are adequate
- Program materials to determine whether performance expectations and grading standards are appropriate. For example:
 - examination papers
 - laboratory instruction sheets
 - student transcripts
 - student reports and theses, models or equipment constructed by students

other evidence of student performance



Visit Schedule cont'd.

Day 2 (Sunday)

- Team pre-visit meeting
- Meet with program officials
- Graduate attribute/continual improvement presentation*
- Tour of engineering facilities, including samples of laboratories, study spaces, club spaces, teaching facilities etc.
- Team meeting to discuss:
 - previous decision issues and areas to be reexamined
 - observations and findings
 - potential issues that warrant further investigation

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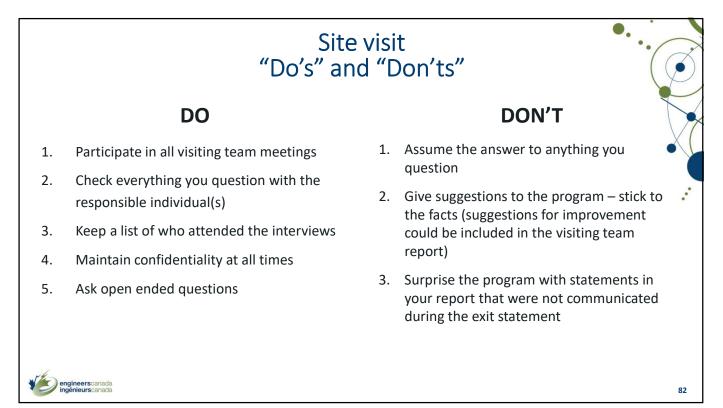
Day 3 (Monday)

- Interviews with dean, upper administrators, faculty, support services, students, etc.
- Additional tours, as needed
- Team evening meeting to build consensus around:
 - areas of strength
 - issues that require further investigation

Visit Schedule cont'd.

Day 4 (Tuesday)

- Update with Dean
- Interview with industry/program advisory group
- Wrap-up interviews and tours
- <u>In camera</u> Team Working Lunch:
 - Complete each program's issue tracker
 - Arrive at consensus on final conclusions
- Exit statement (possibly held the following day, depending on scheduling)
 - Attended by dean, program chairs, faculty, students
 - Verbal exit statement delivered by the Team Chair
 - Summary of <u>all</u> issues that will be included in the report





The visiting team report: "Do's" and "Don'ts"

DO

- 1. Complete your issue tracker (before the exit statement at the latest).
- 2. Include all issues tied to criteria in your issue tracker.
- Be available to answer questions about your issue tracker after the visit.
- 4. Dig for the full picture and describe it accurately in your issue tracker.

DON'T

- 1. Use the terms "concern", "weakness" or "deficiency" in your written comments.
- 2. Make recommendations for improvement in the body of the report. Instead use the section of the issue tracker titled "Conclusions"
- 3. Use the names of individuals (including students, faculty, etc.)
- 4. Re-format the template provided.



Identifying issues

The "minimum standard" is established by the criterion and (if one exists) further explained in the interpretive statement.

	•.	
3.5.1.1 - Visitor response		
Expand Criteria View Standard		
3.5.1.1 Quality, morale and commitment of	√ - Met	•
PROGRAM VISITOR'S OBSERVATIONS	* - Not Met	2

85

Your options:

 \checkmark = **no observed issue** on the criterion.

* = item flagged for CEAB review that, **in the opinion of the visitor**, has the potential to either jeopardize future compliance or currently prevents compliance with the criterion. Justification is required for * observations.



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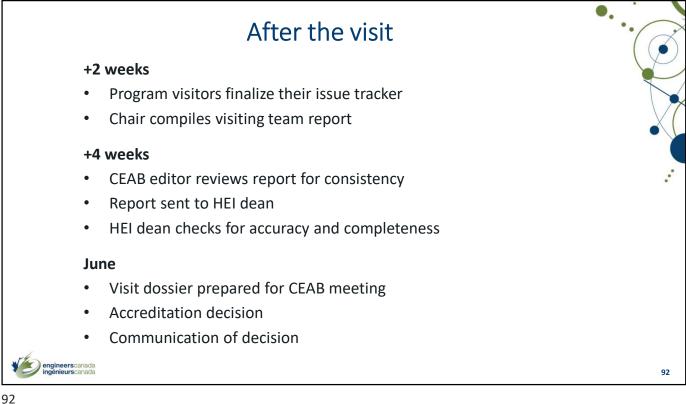
Criterion	Observation
3.1.1 Organization and engagement: There must be demonstration that an organization structure is in place to assure the sustainable development and measurement of graduate attributes. There must be demonstrated engagement in the processes by faculty members and engineering leadership.	Engagement of full-time faculty members in the Graduate Attribute measurement process is limited. The members of the curriculum committee appear to be highly engaged in the collection and assessment of GA data. However, faculty member involvement is limited to assessment data entry and are they not engaged in the refinement of indicators, development of assessment tools, or interpretation of assessment data. As a result, faculty members question the value of the GA assessment process, providing a barrier to implementing lasting improvements to the program.

Criterion	Observation
3.1.3 Indicators: For each	Indicators for GA#6 (Individual and team
attribute, there must be a set of	work) and #8 (Professionalism) are not
measurable, documented	documented. While indicators for ethics were
indicators that describe what	noted, no indicators for equity (GA #10)
students must achieve in order	(Ethics and equity) were found. Therefore, a
to be considered competent in	set of measurable, documented indicators for
the corresponding attribute.	each attribute is lacking.

Criterion	Observation
 3.4.5.1 While considerable latitude is provided in the choice of suitable content for the complementary studies component of the curriculum, some areas of study are essential in the education of an engineer. Accordingly, the curriculum must include studies in the following: a. Subject matter that deals with the humanities and social sciences; b. Oral and written communications; c. Professionalism, ethics, equity and law; d. The impact of technology and/or engineering on society; e. Health and safety; f. Sustainable development and environmental stewardship; g. Engineering economics and project management. 	The curriculum includes studies in all areas a through g, as per the criterion. The curriculum committee received feedback that upper-year students have poor written communication skills. This observation confirmed by interviews with service faculty and capstone supervisors. No actions have been taken to address this issue.

Criterion	Observation
3.4.4.1 A minimum of 600 Accreditation Units (AU) of a combination of engineering science and engineering design curriculum content in an engineering program shall be delivered by faculty members holding, or progressing toward, professional engineering licensure as specified in the <i>Interpretive</i> statement on licensure expectations and requirements.	ES3014 is taught by a faculty member who does not hold a license to practice engineering in Canada. They are 8 years from faculty appointment and have not pursued EIT status. 38 AUs have therefore been reallocated resulting in 579 AUs of engineering science and engineering design combined. This results in the 'minimum of 600 AUs of a combination of engineering science and engineering design curriculum delivered by faculty members holding processional licensure' not being achieved.
4.4.4 A minimum of 225 of engineering design uurriculum content in an engineering program hall be delivered by faculty members holding professional engineering licensure as specified in he <i>Interpretive statement on licensure</i> expectations and requirements.	See comment in 3.4.4.1

Tips 1. Quantitative criteria are binary observations. Either the criteria have been met or not. 2. Avoid the terms "concern", "weakness", "deficiency" in your written comments These terms are reserved for CEAB accreditation decisions The CEAB will discuss your findings at a decision meeting where a decision 3. will be made as to whether the program's compliance to criteria is acceptable, a concern, a weakness, or a deficiency. 91 91



Thank you!

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