



Request for Proposals: Environmental Scan to Support the Creation of a Truth and Reconciliation Framework for the Engineering Profession

Questions and Answers, as of August 11, 2025

Question: Could you please confirm the exact submission deadline on August 13th, including the time and time zone?

Answer: 4pm ET

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Question: Given that the answer to our clarification question (submitted Wednesday Aug 6th) will directly impact our proposal strategy and the resources we would engage, would it be possible to receive a short extension to the August 13th deadline?

Answer: Not at this time

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Question: To clarify, does the scope of this project include the actual development of the Truth and Reconciliation Framework and/or Action Plan (as suggested in Section 3.1b)? Or is the intent of this project to conduct an environmental scan that will support and inform the *future* development of the Framework and Action Plan (as suggested in Section 3 and the project title)?

Answer: Yes it includes the development of the Truth and Reconciliation Framework and action plan