

CEO Report to the Board

Kim Allen, FEC, P.Eng.
February 2016



Global Day of the Engineer

February 24, 2016



Celebrate Engineering

I pledge to celebrate the accomplishments of the engineers in my community or workplace

[Learn More](#)

Engage Students

I pledge to do hands-on activities with a group of students

[Learn More](#)

Share a Local Innovation


I pledge to share a photo of an engineering wonder on social media on February 24, 2016.



[Learn More](#)

Overview of Presentation

- National Engineering Month
- Engineers Canada Operations
- Protection of the Engineering Term
- EngScape Launch
- 30 by 30
- Programs for Engineers
- Admission Support Tools
- Public Affairs
- Communications

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PRESENTED BY  **engineerscanada**
ingénieurscanada

Contact Us Français  

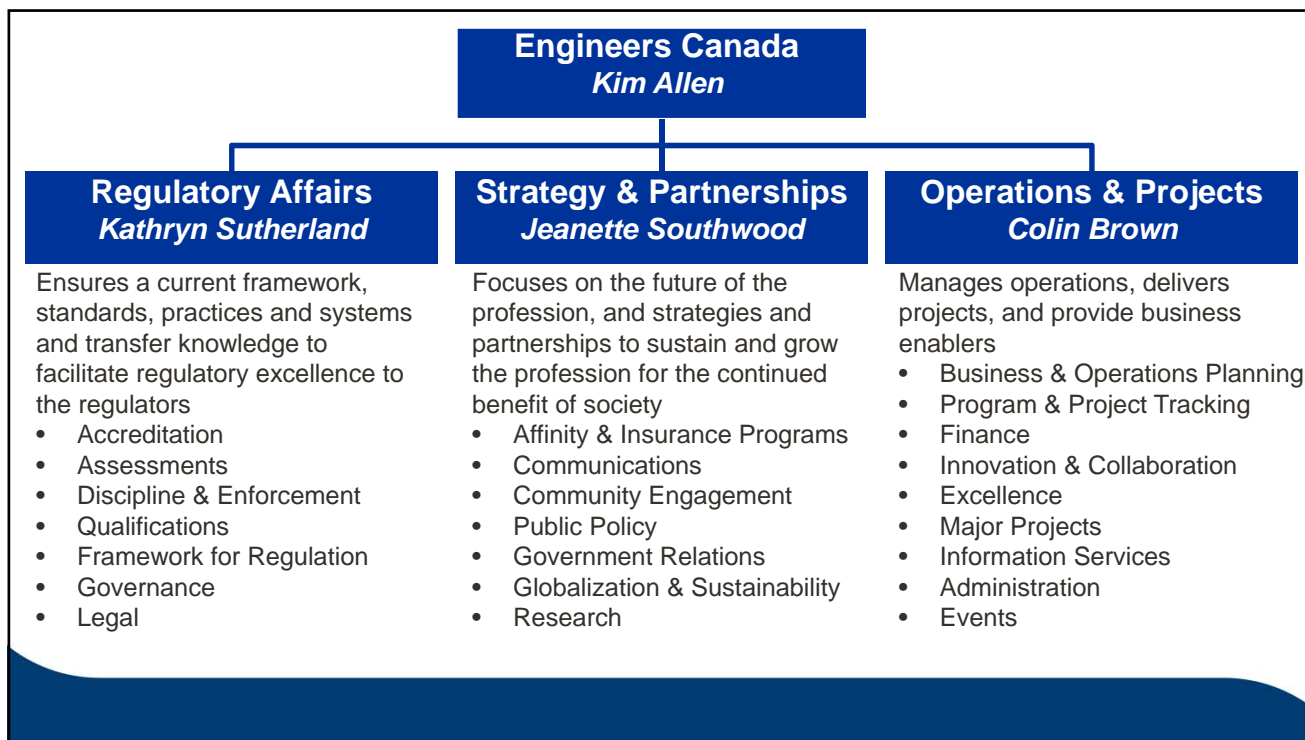
Home About Find an Event Discover Engineering Everyday Engineers Chart Your Course Get Involved

National ENGINEERING Month

THERE'S A PLACE FOR YOU!

MARCH 2016

The homepage features a vibrant yellow background with a repeating pattern of engineering icons such as lightbulbs, gears, and tools. The central text is prominently displayed in white and black boxes. Below the text, there are colorful illustrations of a child flying on a paper airplane, a person working at a computer, and two astronauts in space.



Professional Certificate in Leadership and Collaboration

- Developed with the Spratt School of Business
- Second of 5 X 2 day sessions in our office (about every 3 months)
- 21 Engineers Canada staff
- 3 staff from Regulators
- Expertise & perspective in the areas of leadership, communications, innovation, change management, and collaboration



Tracking Our Progress

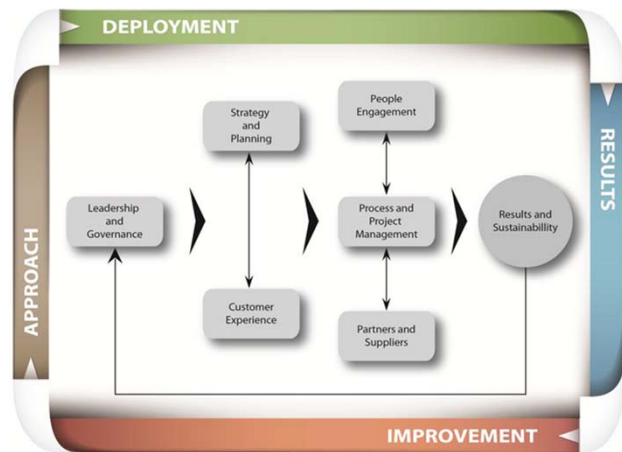
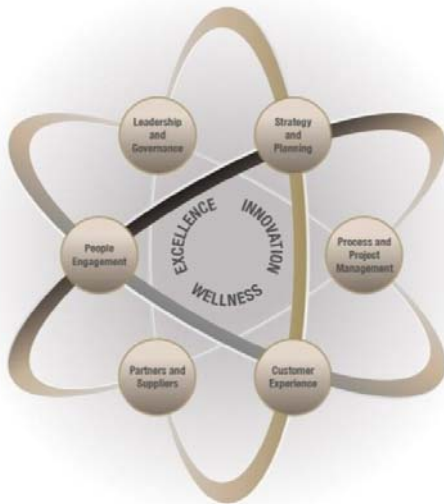
ENVISIO software is installed as tracking tool – Reports after Q1



You can't manage what you don't measure



Excellence Canada



Protection of the Engineering Terms

Oppositions Underway

- ENGINEERING APPROACH for use in conjunction with the purchase and sale of real estate or the construction and renovation of residential real estate
- USE.DESIGN.ENGINEER.BUILD.REPEAT use in conjunction with clothes for mountain climbing and skiing
- TEENAGE ENGINEERING for use in conjunction with electronic sound mixing, processing and synthesizing apparatus

Certification Mark Applications filed

- IntPE and IntPE (Canada)
- APEC Engineer and APEC Engineer (Canada)

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30 By 30



- Reaching 30 by 30 - *Promising Practices for Increasing Diversity & Inclusion in Engineering*
- Council Champions with 4 Regulators
 - Engineers Nova Scotia
 - Engineers PEI
 - Engineers & Geoscientists NB
 - Engineers Yukon
- Engineering Schools commitment, Champions & Best Practices
- *GoEngGirl* trademark - national program
- *Managing Transitions* released in partnership with Geoscientists Canada
- Quarterly Updates calls
- Girl Guide Canada

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Retiree Health and Dental Program New Affinity Program

- Launched January 2016
- Ability to transition from a Group employer plan with no medical underwriting
- Choice of three levels of coverage to suit the member's specific needs and/or budget
- Benefits that specifically cater to this next life stage

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Secondary Professional Liability Insurance Program

- March 31, 2016 renewal - entering 15th year
 - Renewal rate of \$5.50 per member (no change in rate)
 - Geoscientists Nova Scotia will be added to program on renewal
- Coverage**
- Coverage per member: \$250,000 per claim plus defence costs
 - Aggregate per project: \$500,000
 - Enhanced whistleblower coverage: legal advice and loss of income increased from \$50,000 to \$75,000
 - Deductible per claim: None

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Program Features

- Whistleblower coverage including legal advice and loss of income coverage
- Mentoring
- Libel and slander coverage
- Prior acts coverage
- Pollution coverage
- Copyright/Patent Infringement coverage
- Personal injury coverage
- Estate coverage
- Retirement coverage
- Incidental consulting outside of main employment coverage if fees earned per year are \$15,000 or less
- Worldwide coverage. The suit must be brought in Canada

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Air Canada Corporate Agreement (September 2014-December 2015)

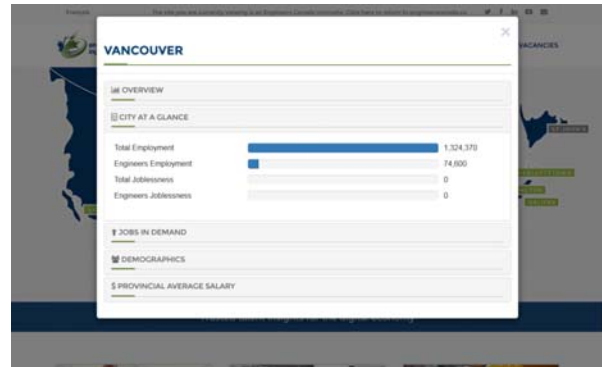
- Travel savings of approximately \$20,000
- 13 meetings registered in Meetings & Convention program
 - 240 ticketed passengers
- 46 travellers registered in Corporate Rewards program
- Available to Regulators for your meetings (expected 10 or more)

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Engineering Landscape *EngScape*

Data by Geography (province and urban centre)

- Job seeker tool
- Current employment and demographics (over time)
- Salary data
- Postsecondary enrolment & graduation
- Provincial regulator membership



Data by National Occupation Classification Code











- Career outlook
- Biography of engineers working in those discipline
- Sample job titles, duties and description
- Current employment by geography and sector
- Typical background
- Salary expectation
- Associated accredited programs

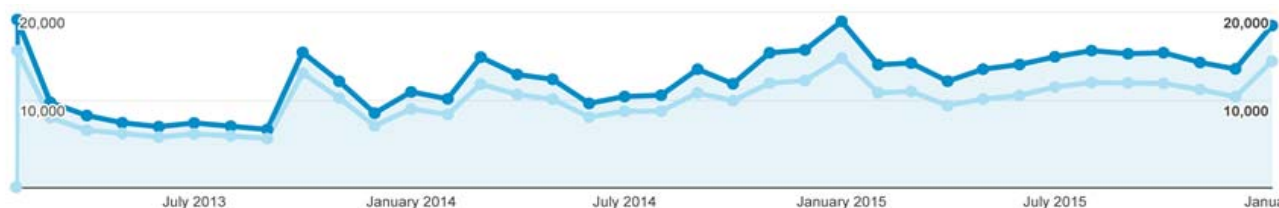


Roadmap to Engineering in Canada

www.newcomers.engineerscanada.ca

- Most used pre-arrival tool available from all regulated professions
 - 43,000+ visitors per year
- Academic Information Tool updated

Top 10 (Jan 13 – Jan 16)		
 Canada	45,354	35%
 Brazil	8,621	6%
 India	8,584	6%
 Spain	7,859	6%
 United States	5,911	4%
 United Kingdom	5,346	4%
 United Arab Emirates	2,360	1%
 Pakistan	2,333	1%
 Saudi Arabia	2,092	1%
 Mexico	1,811	1%



International Institutions and Degrees Database

- Review of objectives and requirements has been initiated to ensure the tool continues to have value to the Regulators
- Research and updating (adding new institutions) continues
- Maintenance & enhancements continue
- About 1,000 logins in 2015 by Regulators staff

Public Affairs

There are now 6 engineers in Parliament

- Hon. **Marc Garneau**, P.Eng. - Liberal - Notre-Dame-de-Grâce–Westmount, QC (Minister of Transport)
- **Omar Alghabra**, P.Eng. - Liberal - Mississauga Centre, ON (Parliamentary Secretary to the Minister of Foreign Affairs (Consular Affairs))
- **Sukh Dhaliwal**, P.Eng. - Liberal - Surrey–Newton, BC
- **Nick Whalen**, P.Eng. - Liberal - St. John's East, NL
- **Marilyn Gladu**, P.Eng. - Conservative - Sarnia-Lambton, ON (First female P.Eng. MP and Opposition Critic of Science)
- Hon. **Steven Blaney**, P.Eng. - Conservative - Lévis—Bellechasse, QC (Opposition Critic of Public Services and Procurement)

Contact Day on the Hill – March 21, 2016 – opportunity to meet with members of Parliament and share the views and concerns of the engineering profession

Engineers Canada's pre-budget submission submitted

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Communications

- Advanced copy of press releases
- Undertaking project to revitalize and improve usability of website
- Relaunched the Engineers Canada email newsletter with a new content approach
- Providing communications support to initiatives of other practice areas
- Continuing to ensure all key documents are available in French and English as feasible
- CEMF Luncheon to Dinner at Fall meeting
- Scholarships to Dinner at Winter meeting



Newsletter | February 11, 2016
Publié en français et en anglais en français?
 Cliquez ici pour accéder à la version en français.


Engineers Canada completes term as host of WFEO Committee on Engineering and the Environment



Engineers Canada completed its second four-year term as host and chair of the WFEO Committee on Engineering and the Environment in December 2015.

Over its eight years as host, Engineers Canada published 13 newsletters and led the development of two Model Codes of Practice that were unanimously adopted by the more than 90 national and international members of the WFEO.

[Read more about Engineers Canada's success at the helm of one of the most highly regarded WFEO Standing Committees.](#)

Share
  

APEGA's successfully appeals Human Rights Commission decision

In a decision released on January 26, 2016, the Alberta Court of Queen's Bench overturned a 2014 decision by the Alberta Human Rights Commission (AHRC) tribunal regarding the licensure of internationally trained engineers.

"The ruling brings clarity on the role of regulators in providing registration practices that are accessible, timely, monitored, transparent, objective and impartial, while making sure that all applicants meet the high standards required to protect the public interest," said Engineers Canada Chief Executive Officer Kim Allen, P.Eng.



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Comments



Thank you!

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