

REPORT OF MOTIONS FROM THE 174th BOARD MEETING
HELD IN OTTAWA, ONTARIO
February 24, 2016

The following directors were in attendance

D. Jayas, President	C. Roney, President-Elect	P. Amyotte, Past-President
J. Beckett	A. Bergeron	S. Bilodeau
T. Brookes	G. Comrie	D. Ford (via teleconference)
D. Freeman	D. Gelowitz	Z. Ghavitian
S. Gwozdz	J. Holm	B. Hunt
R. Kinghorn	N. Lawen	R. Shreewastav
L. Staples	R. Trimble	

The following director was absent:

É. Potvin

The following advisors were in attendance:

K. Allen	P. Blanchard (QB)	G. Lachiver (AB)
G. Naterer (NCDEAS)		

The following advisor was absent:

M. Flint (CEOG) – replaced by A. English

Agenda Item	Motion #	Resolution
2.1 Call to Order and Approval of Agenda	5553 Carried	THAT the agenda be approved and the President be authorized to modify the order of discussion.
3.0 Consent Agenda	5554 Carried	THAT the following consent agenda items be approved in one motion: 3.1 THAT the minutes of the September 30, 2015 Board meeting be approved as presented. 3.2 THAT the policy modifications identified as non-material and consent agenda on the attached list recommended by the Governance Committee be approved. 3.3a) THAT the review of policy GP Global Governance Process be received. 3.3b) THAT the review of policy GP-1 Governing Style be received. 3.3c) THAT the review of policy GP-3.1 Director Terms of Reference be received. 3.3d) THAT the review of policy GP-3.2 Advisor Terms of Reference be received. 3.3e) THAT the review of policy GP-9.3 Governance Committee Terms of Reference be received.

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		<p>3.3f) THAT the review of policy GP-9.6 Qualifications Board Terms of Reference be received.</p> <p>3.4a) THAT the review of policy BMD-1 Unity of Control be received.</p> <p>3.6c) THAT the monitoring report confirms compliance with policy EL-7 Communication and Support to the Board during the reporting period.</p> <p>3.6d) THAT the monitoring report confirms compliance with policy EL-8 Position Statements to the Board during the reporting period.</p>
<p>3.0 Items removed from the Consent Agenda</p>	<p>5555 Carried</p>	<p>THAT the following items removed from consent agenda items be approved:</p> <p>3.4b) THAT the review of policy BMD-5 Chief Executive Officer Compensation and Expenses be received. The report will be provided to the Governance Committee for consideration.</p> <p>3.5a) THAT the monitoring report partially confirms compliance with policy E-2 Confidence in the Profession during the reporting period. Future reports could be enhanced by consideration of the comments given in the Lead Reviewer's report. The Leader Reviewer's report will be provided to the Governance Committee for consideration.</p> <p>3.5b) THAT the monitoring report does not confirm compliance with policy E-3 Sustainability of the Profession. The Leader Reviewer's report will be provided to the Governance Committee for consideration.</p> <p>3.6a) THAT the monitoring report partially confirms compliance with policy EL-3 Financial Condition during the reporting period. Future reports could be enhanced by modifying the compliance expectations to reflect the actual delivery of the desired End and the associated achievements related to that End. The Leader Reviewer's report will be provided to the Governance Committee for consideration.</p> <p>3.6b) THAT the monitoring report partially confirms compliance with policy EL-5 Planning during the reporting period. Future reports could be enhanced by ensuring that each component of the policy is fully addressed, all descriptive words are defined and interpreted, and the evidence provided is verifiable. The Leader Reviewer's report will be provided to the Governance Committee for consideration.</p>
<p>4.1 President's Report</p>	<p>5556</p>	<p>THAT the Board expresses its gratitude to D. Danyluk and D. Lapp for their work on the World Federation of Engineering Organizations' Engineering and Environment Committee.</p>

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<p style="text-align: center;">5.6 Report of the Consultation Group on Engineering Instruction and Accreditation</p>	<p style="text-align: center;">5557 Carried</p>	<p>Amended motion to accept the following recommendations from the consultation group:</p> <ul style="list-style-type: none"> a) THAT The AB further develop the Consultation Document, in close cooperation with National Council of Deans of Engineering and Applied Science – revised document to be finalized by July, 2016 for ratification, or decision if necessary, by the EC Board in the fall of 2016. In particular: <ul style="list-style-type: none"> i. Develop a final draft of the Interpretive Statement; ii. Incorporate suggestions identified in motion b) into a revised Consultation Document and/or Interpretive Statement; iii. Expand the Consultation Document by adding narrative and analysis on up to two alternatives identified in motion b); iv. For each approach outlined in the revised Consultation Document, include commentary on the most likely impact on program quality and the “desired accreditation outcome”, plus commentary on checks and balances which preclude unmanaged negative impacts; v. Recommend the preferred approach. b) THAT the AB consider all suggestions made during the current consultation. In particular: <ul style="list-style-type: none"> i. Identify suggestions which improve the approach outlined in the Consultation Document; ii. Identify and explore suggestions which provide potentially better alternate approaches; iii. Provide brief rationale for suggestions not pursued; iv. Communicate above to workshop attendees and other stakeholders. c) THAT stewardship of further progress on the Consultation Document revert to normal governance processes of EC. <ul style="list-style-type: none"> i. AB has responsibility and accountability for developing this policy alternative, in close cooperation with the National Council of Deans of Engineering and Applied Science ii. Regulators and other stakeholders should be consulted with respect to the impact on “desired accreditation outcome”, but details of accreditation procedures should be left to AB and the National Council of Deans of Engineering and Applied Science; iii. The EC Board will ratify, modify or reject the recommended approach by normal voting procedures; iv. The Consultation Group will act as a sounding board, upon the request of the AB or the National Council of Deans of Engineering and Applied Science, until the revised Consultation Document is finalized in July, then stand down. d) THAT the AB, the NCDEAS and Regulators consider working together to expand upon and refine the “desired

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		<p>accreditation outcome” (i.e. graduates who reliably meet the standards of admission). Regular joint discussions could become a forum in which “big picture” issues are put on the table and ramifications explored regarding accreditation, education and registration.</p> <p>e) THAT the AB consider giving heightened attention to transparency, effective stakeholder communication, and routine consideration of concerns and suggestions received in order to proactively manage the significant changes coming to the accreditation system.</p> <p>f) THAT the EC Board maintain higher awareness of this challenge, particularly the pace of progress and the overall “system cost” (HEI dollars, EC dollars, HEI staff time, AB volunteer time, EC staff time).</p> <p>g) THAT AB expeditiously develop policies and procedures to reduce, in the short term, the present workload to sustainable levels, in the joint judgement of AB and NCDEAS; and further, consider requesting the CEO to assist with staff resources.</p> <p>h) THAT the CEO accelerate development of organizational supports for accreditation processes (e.g. visitor training, electronic document handling, web-based workspaces, logistics for and coordination of visits).</p> <p>i) THAT the CEO provide change management assistance to AB, either staff expertise if available or consultant expertise.</p> <p>j) THAT AB, in close cooperation with the National Council of Deans of Engineering and Applied Science, expeditiously develop a white paper outlining the options for the long term solution, respective pros and cons, and recommended principles for evaluating the options; and further, consider requesting the CEO to assist with staff resources.</p>
	<p>5558 Carried</p>	<p>THAT the following Chief Executive Officers Group motion be forwarded to the consultation group for their review and consideration.</p> <p><i>That the CEO, in consultation with NCDEAS, AB and the Regulators, lead the effort to effect the following.</i></p> <ol style="list-style-type: none"> 1. <i>Broaden the purpose of accreditation</i> 2. <i>Separate the governance of AB from the promotion and support of the accreditation system</i> 3. <i>Restore trust between Engineers Canada, AB, HEIs and Regulators</i> 4. <i>Make HEI workload more manageable</i> 5. <i>Reassess the value of continuing with the mandatory use of the AU system</i> 6. <i>Strengthen and support the change management process</i> 7. <i>Remove the barriers to innovation within programs</i> 8. <i>Manage the increasing demands on students</i> 9. <i>Make AB Visiting Team workload more manageable</i>

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		<i>10. Better articulate the benefits of accreditation now and in the future</i>
6.1 Governance Improvements	5559 Carried	THAT the Governance Committee consult with the Board Advisors to identify the work of AB and QB that is policy-related in nature and that which is operational in nature, and report at the May 2016 Board Meeting.
6.1 Policy Modifications	5560 Carried	THAT the modifications recommended by the Governance Committee to policy GP-9.3 Governance Committee Terms of Reference, be approved.
	5561 Carried	THAT the modifications recommended by the Governance Committee to policy GP-9.1.1 Executive Committee Nomination and Election Process, be approved.
	5562 Carried	THAT the modifications recommended by the Governance Committee to policy EL-4 Asset Protection, be approved.
6.2 Approval of Budget	5563 Carried (2/3 majority)	a) THAT the 2016 Operational Budget of \$10.6 million in revenue and \$11.1 million in expenses be approved. b) THAT the 2016 Capital Budget of \$1 million be approved. c) THAT the following parameters for the 2017 Operational Budget be approved - Expenses not to exceed revenues by more than \$500,000 - Per capital assessment to remain at \$10.21/registrant.
6.5 Qualifications Board Report	5564 Carried	THAT the 2016 Qualifications Board workplan be approved as presented.
	5565 Carried	THAT the Civil Engineering Syllabus be approved.
	5566 Carried	THAT "2.4 Approve Examination Syllabi" be added to the Authority section of GP-9.6 Qualifications Board (QB) Terms of Reference.