Engineers Canada is the national organization of the 12 provincial and territorial associations that regulate the practice of engineering in Canada and license the country’s more than 160,000 professional engineers.

Engineers Canada serves the associations, which are its constituent and sole members, by delivering national programs that ensure the highest standards of engineering education, professional qualifications and professional practice.

Engineers Canada is the voice of its constituent members in national and international affairs and promotes greater understanding of the nature, role and contribution of engineering to society.

Engineers Canada is the business name of the Canadian Council of Professional Engineers.

*The terms ENGINEER, PROFESSIONAL ENGINEER, P.ENG., CONSULTING ENGINEER and ENGINEERING are official marks held by the Canadian Council of Professional Engineers.
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For example, our Inter-Association Mobility Agreement, first signed in 1999 to allow professional engineers to expeditiously obtain a full licence in other Canadian jurisdictions without compromising public safety, was an important step in our profession being able to embrace the Labour Mobility Agreement signed on December 5, 2008, by Canada’s labour and trade ministers. This new agreement, which came into effect April 1, 2009, is intended to facilitate all licensed professionals to be recognized as qualified to practise their profession in all provinces and territories where their profession or occupation is regulated. Our constituent members’ long-term commitment to the concept and realization of the importance of ensuring national mobility for our profession is to be commended.

This advancement with the mobility issue must not give us too much confidence as there are always other areas that need our attention. We have seen, for instance, the trusted advisor position of our profession slide due in part to the positive promotion of other professions and our reluctance to be assertive in this area. It is up to the engineering profession to invest in itself and to make the case regarding its value – no one else is going to make it for us.

In response, this year marked the beginning of our five-year national campaign in collaboration with the provincial and territorial associations to promote the profession, with our initial focus targeting parents and employers. Future years will target other audiences such as high school students and government decision-makers, all the while working in synergy with the communications efforts of our constituent members.

Over the years, our constituent members have received numerous calls for action from their members to give visibility to the engineering profession – this campaign is one of the responses to that call. For the duration of the campaign, the approach for Engineers Canada will be to offer added value wherever possible. We are, and will continue to, working with our members and other organizations to adapt the campaign as required to best reach our target audiences.

In synergy with the campaign, Engineers Canada has collaborated with five other leading Canadian engineering organizations on the development of the first national engineering summit entitled Leading a Canadian Future: The New Engineer in Society. The summit, to take place in Montreal from May 19 to 21, provides an excellent opportunity to look towards an all-encompassing vision for the profession’s future. This will be a historic event for the engineering profession; one that I believe will be of much benefit to the evolution of engineering and its critical role in today’s global economy.

As these examples portray, our efforts gain efficiency through working in collaboration with our constituent members, as well as other engineering-related organizations, and the sharing of best practices. My thanks go to Engineers Canada’s Executive Committee, Board of Directors, staff and constituent members for their dedication to both the organization and to the profession, and I acknowledge with heartfelt thanks the countless hours volunteered by association members.

The support I received over the past year is commendable, and I would like to extend a special appreciation to both past-president Tony Dawe for his support and counsel and to Chantal Guay for her commitment to the role and support of our agenda. In her first year as chief executive officer, Chantal has proven to be extremely energetic, effective and a very valuable contributor.
My thanks also go to my wife Joanie and the spouses, partners and families of volunteers and staff. Your support is unsung but critical to our profession.

In closing, my thanks go to Engineers Canada’s constituent members for electing me to the highest office of our profession. I commit in my coming year as past-president to assist incoming president Dan Motyka in fulfilling his mandate.

Dick Fletcher, FEC, P.Eng.
President
Further to Dick Fletcher’s comments in his president’s message in terms of the Engineers Canada Campaign and the national engineering summit, Engineers Canada is working to determine further ways that it can support the work and efforts of its constituent members while maintaining a presence in the public forum.

To accomplish this, we created the Synergy Task Force. It has been working to coordinate discussions with the constituent members on current relationships to determine if there are procedures which can be implemented that are more appropriate to present and possible future societal and national conditions. The Task Force has reviewed the history of the relationship between Engineers Canada and its constituent members, and has carried out a preliminary identification of objectives and goals that are national in nature and could be best carried out by Engineers Canada.

A review of current procedures used by other national organizations has also taken place, and we are at the beginning stages of developing a framework to facilitate high level discussions with our constituent members for the development of a new understanding to allow us to advance our relationship. In coming up with the potential framework and new understanding, we would ensure that national and provincial/territorial responsibilities are recognized and that the scarce resources available are used as efficiently as possible.

In addition, with the planning and execution of the first national engineering summit, Leading a Canadian Future: The New Engineer in Society, there is an opportunity to have a serious look beyond the boundaries of the organization towards an all-encompassing vision for the profession’s future and to review Engineers Canada’s strategic plan in light of that renewed vision for the profession.

In order to reach those objectives, a task force created by Engineers Canada will develop a renewed vision for the profession. In the context of this new vision, Engineers Canada’s strategic plan will be reviewed in collaboration with our constituent members, as their input, insight and comments will be requested throughout the process.

By implementing initiatives such as the Synergy Task Force and the strategic plan review process, we and our constituent members are working together to provide added value to the profession. My objective is to continue to build upon our successes.

Our profession brings value to the every day lives of this nation’s citizens, and I am proud to work among such outstanding individuals. Canadian society is constantly evolving, and it is imperative that we keep striving to find new ways to respond to societal trends. As chief executive officer, I have beared witness to the success and accomplishments achieved through our collaborative efforts.
I thank each and every one of our constituent members, as our initiatives could not be accomplished without them, as well as the volunteer members that comprise our Board of Directors and its committees and standing boards. Their expertise is helping shape a better future for all Canadians. I am also grateful to work with such an excellent staff, and for the efforts of president Dick Fletcher and past-president Tony Dawe. Looking into the future, our effective collaboration will surely achieve the extraordinary. I look forward to working with president-elect Dan Motyka to build upon the successes.

Chantal Guay, P.Eng., ing., M.Env.
Chief Executive Officer
OUR COMMITMENT

As the national organization of the 12 provincial and territorial associations that regulate the practice of engineering in Canada and license the country’s professional engineers, Engineers Canada is committed to working both with and for its constituent members and in the public’s interest. All of Engineers Canada’s core activities are conducted in benefit of its members, the engineering profession and Canadians, and are performed in the context of sustainability and social responsibility.

OUR COMMITMENT TO THE ENVIRONMENT

The engineering profession has an integral role to play in terms of Canada’s environmental sustainability. Engineers must take into account the long term environmental impacts of their work, and have great influence over the environmental practice of both the public and private sectors.

Not only is Engineers Canada committed to reducing both the direct and indirect environmental impacts of its day to day operations and the work of its Board of Directors, committees and standing boards, the organization is also committed to determining further ways in which the engineering profession can pursue better practice in environmental management and increase its environmental stewardship.

Green Meetings Policy Statement:

Engineers Canada will consider and implement, where possible, environmentally preferable features and practices at every stage of planning and delivery of its meetings, events and activities, including selection processes, acquisition of meeting supplies and services.
OUR COMMITMENT TO SOCIETY

Engineers Canada takes a proactive stance in its work to help improve society. In general, its programs and initiatives are all geared towards improving Canadians’ quality of life, and the organization looks to enhance its corporate social responsibility to directly impact its immediate community.

The engineering profession works in a myriad of different areas and has the skills and expertise needed to both enhance society and to make valuable contributions to government. By working with its constituent members, government departments, partners and other stakeholders, Engineers Canada operates in a transparent and collaborative manner in order to move its programs forward in benefit of all Canadians.
During 2008-2009, the Accreditation Board accomplished the following:

- Visits to 16 institutions to evaluate 63 programs (including 10 new programs), with decisions to be made in June 2009.
- Rendered accreditation decisions on 88 programs.
- Rendered substantial equivalency decisions on 12 programs.
- Worked towards a framework for an outcomes-based assessment system.
- Facilitated student exchanges while still meeting the obligation of ensuring that programs meet the accreditation criteria.
- Held a workshop focusing on the Development of Measurement Tools for the new accreditation criteria. Included were Accreditation Board members as well as representatives of the Qualifications Board, Deans and/or other representatives from the engineering schools, and representatives from Engineers Canada’s constituent members.
- Continued liaison activities with the National Council of Deans of Engineering and Applied Science through the Deans Liaison Committee.
- Reviewed various issues involving engineering programs.
- Reviewed the updated accreditation questionnaire.
- Reviewed the activities of the Policies and Procedures Committee including the framework for implementation of outcomes assessment in accreditation criteria.
- Held a round table discussion on evaluating engineering science and engineering design.
- Received reports on international activities including liaison with ABET, attendance at the Washington Accord meeting and activities of Engineering for the Americas.
- Approved visiting team chair appointments for the 2009/2010 accreditation cycle.

- Attended the Engineering for the Americas Executive Committee Meeting in Washington, D.C., in November 2008.
- Attended the National Council of Deans of Engineering and Applied Science meeting in Guelph, Ontario, in November 2008 and gave a presentation on the changes to the accreditation criteria.
- Gave a presentation on the new accreditation criteria at Concordia University in Montréal, Quebec, in December 2008
- Gave a presentation at an accreditation conference in San José, Costa Rica.
- The Policies and Procedures Committee of the Accreditation Board:
  - Met with the Deans Liaison Committee in Toronto, Ontario, in December 2008 and again in Ottawa, Ontario, in February 2009.
  - Considered a number of issues including:
    - Revisions to the Accreditation Board Questionnaire and implementation of the modified Accreditation Board Criteria approved by the Engineers Canada Board of Directors in May 2008
The implementation of the Accreditation Training System
How to evaluate engineering studies taken through distance education programs
Measurement tools for graduate attributes
Risk management recommendations
Outcomes assessment implementation
Ongoing development and improvement of the accreditation training program

OUR COMMITMENT TO THE ENVIRONMENT

The Canadian Engineering Accreditation Board has reduced its environmental impact by using electronic agenda books and accreditation reports. In addition, the majority of the correspondence issued by the Accreditation Board secretariat is now sent electronically. Moving forward, the Accreditation Board is looking to determine further ways in which it can lessen its impact on the environment.

OUR COMMITMENT TO SOCIETY

By performing accreditation visits, rendering accreditation decisions and implementing outcomes assessment in accreditation criteria, the Canadian Engineering Accreditation Board is building a stronger engineering education system, and thus a stronger engineering profession in Canada.

For more information on the Accreditation Board, please visit:
www.engineerscanada.ca/e/pr_accreditation.cfm

Many thanks to the 2008-2009 Accreditation Board volunteers:

From left:
Wayne MacQuarrie, P.Eng.
Malcolm Reeves, P.Eng.
Witold Pedrycz, P.Eng.
Dave Ennis, FEC, P.Eng., Engineers Canada Board of Directors representative
Rosarnund Hyde, P.Eng.
Doug Ruth, P.Eng., Past-Chair
Jacinta O’Brien, P.Eng., Vice-Chair
Christopher Watts, P.Eng.
Ross Peters, FEC, P.Eng., Chair
Michel Couturier, P.Eng.
Jim Lee, P.Eng.
Paul Amyotte, FEC, P.Eng.
Dick Kind, P.Eng.
René Rochette, ing.
Pat Quinn, P.Eng., Engineers Canada Board of Directors representative
Gérard Lachiver, ing.

Absent:
Svetlana Brzev, P.Eng.

Engineers Canada Staff:
Lynn Wilkenswe, LL.B.
Maria Arrieta
Cedric Baumann
Rosie Huot
During 2008-2009, the Qualifications Board and its sub-committees and task forces completed the following:

- Continued to monitor emerging areas of engineering practice, and to conduct research on emerging disciplines.

The Admissions Issues Committee:

- Completed the *Guideline for Assessment of Engineering Work Experience* based on comments received during rounds of consultation.
- Continued work on disclaimer language for guidelines and formalizing the numerous other types of licenses offered across the country such as provisional, limited and temporary.
- Drafted and circulated a discussion paper on the purpose of the one-year requirement for Canadian work experience.

Continuing Competence Committee:

- Continued work on the interpretive guide entitled *Guidance on Moving from Non-Practising to Practising Status* from a professional development point of view.
- Began development of a discussion paper on a national certification process for firms on continuing competence for discussion by the constituent members and the Qualifications Board.

The National Examinations Committee:

- Created the Professional Practice Examination Body of Knowledge Task Team to develop a body of knowledge and a revised syllabus for the professional practice examination, which has been updating the current professional practice examination syllabus.

Environment and Sustainability Committee:

- Worked with the Engineering Institute of Canada to prepare for the Climate Change Technology Conference 2009, where Engineers Canada has organized a plenary session focused on Engineering for Adaptation.
- Worked with the World Federation of Engineering Organizations’ Committee on Engineering and the Environment to prepare an international guideline for sustainable development.

Syllabus Committee:

- Reviewed comments received during consultation phase from the revised mining and mineral processing engineering examination syllabus and textbook list.
- Worked on revisions to the examination syllabi in the following disciplines: computer engineering, engineering physics, and metallurgical engineering.
Practice Committee:
- Continued a revision of the national code of ethics.
- Finalized drafts on two practice guidelines.

Engineer-in-Training Committee:
- Continued to work on an information tool for engineers-in-training that can be posted on the constituent members' websites detailing the requirements in each jurisdiction, allowing engineers-in-training to easily find the requirements should they wish to relocate.
- Began development of interpretive guides to the Guideline for Engineer-in-Training Program to help further describe the role of the engineer-in-training, the supervisor and the mentor.

Industry Liaison Committee:
- Identified national association meetings and selected representatives to attend, thus demonstrating the relevance and value of professional registration.
- Held a Committee meeting to discuss its mandate and perform a general revision and update to the terms of reference.

OUR COMMITMENT TO THE ENVIRONMENT
As summarized in the Canadian Engineering Qualifications Board’s National Guideline on Environment and Sustainability: a professional engineer should strive to influence the practice of engineering in an environmentally responsible direction.

OUR COMMITMENT TO SOCIETY
The development of guidelines by the Canadian Engineering Qualifications Board is, for example, improving the engineer-in-training experience, and promoting life-long learning along with the strict code of ethics professional engineers must adhere to.

For more information on the Qualifications Board, please visit: www.engineerscanada.ca/e/pr_qualifications.cfm

Many thanks to the 2008-2009 Qualifications Board volunteers:
From left:
Paul Blanchard, FEC, P.Eng.
Don MacEwen, FEC, P.Eng.
Sandra Gwowdz, ing., Engineers Canada Board of Directors representative
Christopher Zinck, FEC, P.Eng., Vice-Chair
Dennis Peters, P.Eng.
Bob Dunn, P.Eng.
Jüri Silmberg, P.Eng.
Gary Faulkner, P.Eng.
Denis Isabel, ing., Past-Chair
Suzelle Barrington, ing.
Malcolm Symonds, P.Eng.
John Manson, P.Eng., Chair
Tony Dawe, FEC, P.Eng., Engineers Canada Executive Committee representative
Absent:
Dennis Lovely, P.Eng.

Engineers Canada Staff:
Marie Carter, P.Eng.
Gordon Griffith, P.Eng., ing.
David Lapp, P.Eng.
Lynn Tremblay

Promoting high standards and mobility for the Canadian ENGINEER®
During 2008-2009, the International Committee completed the following:

- Attended the National Council of Examiners for Engineering and Surveying annual meeting in August 2008. Engineers Canada continued to support constituent members’ activities with regard to potential bilateral agreements with their adjoining American states.
- Attended the Pan-American Federation of Engineering Organizations meeting in November 2008. Engineers Canada also provided speakers for three panel sessions held at the meeting.
- Attended the World Federation of Engineering Organizations’ meeting in Brazil in December 2008.
- After signing a mutual recognition agreement with Engineers Australia in October 2007, Engineers Australia forwarded 10 requests for verification of licensure of Canadian professional engineers who have applied for registration in Australia. The agreement further enhances the international mobility of engineers. Ten constituent members have ratified the agreement to date.
- Signed a mutual recognition agreement with Engineers Ireland.
- Texas approached Engineers Canada to develop a reciprocity agreement with terms that improve on the NAFTA document that is currently in place. Texas is to provide more information so that the International Committee may begin the consultation process with the constituent members.
- Continued a detailed review of the Engineering Council of the United Kingdom’s processes for registering engineers with a view to considering the development of a mutual recognition agreement.
- After signing a memorandum of understanding with the Colegio Federado de Ingenieros y Arquitectos de Costa Rica, a training session was conducted and a member of the Accreditation Board attended the first Colegio accreditation visit.
- Developed an implementation document for the mutual recognition agreement with the Commission des Titres d’Ingénieur in France. Eleven constituent members have ratified the agreement to date.
- Began collecting the relevant information in order to develop questions of clarification for the Engineering Council of South Africa with the view of developing a mutual recognition agreement.
OUR COMMITMENT TO THE ENVIRONMENT

Engineers Canada is providing Canada’s engineering profession with a significant opportunity to showcase its expertise on the world stage through its chairmanship of the World Federation of Engineering Organizations’ Committee on Engineering and the Environment. Meetings have been held through webinars and the committee’s work is focused on a number of environmental fronts.

OUR COMMITMENT TO SOCIETY

The mutual recognition agreement signed with Engineers Ireland in February 2009 is the latest example of an agreement spearheaded by the International Committee that enhances the international mobility of professional engineers by streamlining mutual recognition of engineering qualifications and licensing arrangements to work on projects in both countries.

For more information on the International Committee, please visit:
www.engineerscanada.ca/e/en_boards_int_memb.cfm

Many thanks to the 2008-2009 International Committee volunteers:

From left:
Bob Lorimer, P.Eng., Chair
Dick Fletcher, FEC, P.Eng.

Absent:
Eric Norris, Eng.

Engineers Canada Staff:
Marie Carter, P.Eng., Secretary
Lynn Tremblay, Secretariat

Advancing global mobility for the Canadian PROFESSIONAL ENGINEER*
Launched in January 2003, Phase I of the project began by focusing on understanding the international engineering graduates experience, examining provincial and territorial engineering licensing procedures, and learning from those who work with and employ international engineering graduates. In Phase II, the Steering Committee analyzed the information, determined where the process of integration needs improvement and began to build consensus among stakeholders on possible solutions. As a result, 17 recommendations were identified and approved. Phases I and II were fully funded by the Government of Canada’s Foreign Credential Recognition Program.

This year, the Task Force has been focusing on the recommendations and their status, the goal being to ensure that recommendations have been achieved. For those still outstanding, the Task Force is working towards what activities remain and how these can be better communicated among stakeholders and the constituent members.

During 2008-2009, the From Consideration to Integration Task Force achieved the following:

- Produced a biannual summary of the progress and implementation of the Phase II recommendations, which is posted on the Task Force’s website.
- Continued work on the Engineering and Technology Labour Market Study (etlms.engineerscanada.ca/index.cfm), which is outlined in detail within the Communications, Research and Other Initiatives section of this report.
- Implemented the International Institutions and Degrees Database to establish an accurate, current database of recognized non-Canadian Engineering Accreditation Board degrees and institutions that will be used in a consistent manner in the licensing system.
- Continued work on the creation of the permanent formal Internationally-Educated Engineers Qualification program at the University of Manitoba. Efforts include:
  - Expanding recruitment and outreach efforts to industry and international engineering graduates
  - Hiring two new faculty members
  - Recruiting four additional faculty members
  - Hiring additional program administration staff
- Examined alternatives available for assessing applicants for engineering licensure to further enhance the licensing system in Canada. This project is being funded by Human Resources and Social Development Canada, as well as by in-kind contributions from the profession.
- As part of the Language Benchmarking Project, the Task Force has undertaken consultations with several groups on the implementation of the language benchmark and the development of an assessment tool with consensus that Engineers Canada should facilitate the development of the tool, in cooperation with the Canadian Centre for Language Benchmarks. Work on revising the Admission Guideline and on developing wording for regulations is on hold until funding is secured.
- To provide a single source of consistent engineering information to international engineering graduates on the Internet, the Task Force revised the website review document. The document has been reviewed by the Task Force and the constituent members’ communications officials with a request to implement the recommendations.
OUR COMMITMENT TO THE ENVIRONMENT

Through the use of electronic documentation, the From Consideration to Integration project produces virtually no documentation printed on paper. For instance, the List of Foreign Engineering Educational Institutions and Professional Qualifications has been issued in PDF format for some time, and will be included in the International Institutions and Degrees Database. The From Consideration to Integration Task Force and support staff have also attempted to minimize traveling, relying instead almost exclusively on conference calls.

OUR COMMITMENT TO SOCIETY

From Consideration to Integration is improving the methods by which international engineering graduates obtain engineering licensure in Canada. By doing so, the project is helping to fill the skills gap while protecting the safety and security of Canadian citizens.

For more information on From Consideration to Integration, please visit:
fc2i.engineerscanada.ca/e/index.cfm

Many thanks to the 2008-2009 From Consideration to Integration Task Force volunteers:

From left:
Terry Hennigar, FEC, P.Eng.
Robert Ito, FEC, P.Eng.
Louise Quesnel, ing.
Ken From, FEC, P.Eng.
Brent Smith, FEC, P.Eng., Chair

Engineers Canada Staff:
Gabriela Del Toro, B.Sc., M.Eng.
Doris Yee
Alexander Olivas

Opening Canada’s doors to timely P.ENG.* licensure
During 2008-2009, Engineers Canada’s government relations achieved the following:

- Continued to work towards building grassroots relationships with members of Parliament, holding Bridging Government and Engineers volunteer training sessions in Montréal, Toronto and Ottawa:
  - Continually updated the training materials to best address volunteer needs and set into motion the priority issues as they evolve.
  - Assisted volunteers in reinitiating communication with newly-elected or returning members of Parliament.
  - Established a new approach where Engineers Canada corresponded with all existing volunteers to seek their assistance in identifying new volunteers in surrounding districts.
  - Utilized the Engineering on the Hill newsletter more effectively as an outreach instrument to better inform and update project volunteers.
  - Offered, in an effort to lower our carbon footprint, webinar training sessions.
  - Co-hosted, with the Canadian Public Works Association, a mid-day picnic lunch on Parliament Hill on June 4, 2008. The event was well-attended and provided an excellent opportunity to raise the profile of Engineers Canada.
  - Chief executive officer Chantal Guay, P.Eng., ing., M.Env., co-hosted a lunch with Senator Joseph Day, P.Eng., at the Parliamentary Restaurant on May 13, 2008, for members of the parliamentary engineering caucus. The event provided an opportunity to discuss issues of common interest.

- Continually monitored House of Commons and Senate committee hearings and legislation which addressed issues of relevance to the engineering profession, including: the Standing Committee on Transport, Infrastructure and Communities; the Standing Committee on the Environment and Sustainable Development; the Standing Committee on Industry, Science and Technology; the Senate Committee on Energy, the Environment and Natural Resources; the Senate Committee on Social Affairs, Science and Technology; and the Senate Committee on Transport and Communications.

- Performed liaison and outreach activities, whereby chief executive officer Chantal Guay:
  - Met with a number of senior bureaucrats, including the assistant deputy minister from Infrastructure Canada, the assistant deputy minister of environmental stewardship from Environment Canada, the minister of Transportation and Infrastructure, and the vice-president of the Canadian Public Service Agency.
  - Participated in the National Roundtable on Immigration, hosted by Citizenship and Immigration minister Diane Finley on August 15, 2008, to discuss changes to Canada’s immigration legislation under Budget Bill C-50. The new law allows the minister of Citizenship and Immigration to issue instructions to prioritize certain categories of applications received on or after February 27, 2008, and to return, unprocessed, applications that do not meet the priorities.
  - Participated in an information session for targeted stakeholders held by the Department of Human Resources and Social Development on September 3, 2008, to discuss the federal government’s approach to proposed amendments to Chapter 7 of the Agreement on Internal Trade.
  - Met with the senior assistant deputy minister, Skills and Employment Branch, on September 9, 2008, for a more detailed discussion on specific issues of concern to Engineers Canada on mobility issues.
OUR COMMITMENT TO THE ENVIRONMENT

The Government Relations Committee is providing the federal government with advice on the research, information and funding needs required by engineers to safeguard infrastructure and communities that are vulnerable to the effects of climate change. The Committee, through the use of electronic documentation, produces minimal documentation on printed paper and has also attempted to minimize traveling through the use of conference calls and online webinars.

OUR COMMITMENT TO SOCIETY

By reviewing and prioritizing issues of relevance to Canada’s engineering profession and pursuing positive relations with the federal government, the Government Relations Committee is being proactive in its commitment to influence federal public policy, legislation, regulations and actions that have the potential to affect public safety or the profession of engineering.

For more information on the government relations activities, please visit:
www.engineerscanada.ca/e/pr_government.cfm

Many thanks to the 2008-2009 Government Relations Committee volunteers:

From left:
- Dave Ennis, P.Eng.
- Walter Bilanski, FEC, P.Eng.
- Zaki Ghavitian, ing.
- Brent Smith, FEC, P.Eng.
- Terry Hennigar, FEC, P.Eng.
- Kevin Hodgins, FEC, P.Eng.

Absent:
- Dan Motyka, P.Eng., Chair
- Neil Windsor, P.Eng.

Engineers Canada Staff:
- Marc Bourgeois
- Laurel Crab
- Roxanne Dagenais

Representing the PROFESSIONAL ENGINEER* on Parliament Hill
Engineers Canada’s 2008-2009 communications and research activities included:

- Launched Year One of the Engineers Canada Campaign to nationally promote the engineering profession to key target audiences. Developed in collaboration with the constituent members was a long-term, sustained and collaborative national communications and advertising campaign, building on and complimenting the extensive work already being done nationally. The five year campaign has been approved by the Board of Directors of Engineers Canada, and Year One of the campaign focused on promoting the profession to parents and employers.

- Continued the development, through the Canadian Engineering Leadership Forum, of the three-day national engineering summit entitled *Leading a Canadian Future: The New Engineer in Society*. Taking place in Montréal from May 19 to 21, 2009, the summit will enable participants from the health, environment, infrastructure and industrial sectors as well as academia to identify, with the engineering profession, steps to affect positive change for a healthier, cleaner, safer, more competitive and sustainable Canada in a global society. This first-of-its-kind summit will be a historic moment for the engineering profession, and will focus on five streams: health, environment, safety and security, competitiveness in a global economy and quality of life.

- Conducted focus groups to investigate factors affecting educational choices.

- Conducting validation sessions across the country to review the findings contained in the Labour Market Tracking System Report.

- Publishing information and reports on the study's website, etms.engineerscanada.ca/index.cfm, including an interim report on the study’s findings.

- Collaborated closely with the National Council of Deans of Engineering and Applied Science to facilitate the coordination and administration of their resources survey, leading to the development of university-specific resource reports.

- Continued work of the Aboriginal Outreach Task Force to address one aspect of Engineers Canada’s strategic goal for diversity:

  - Sponsorship by Engineers Canada of the May 2009 DreamCatching conference at the University of Manitoba in Winnipeg, which will be targeted to math and science teachers working in Aboriginal elementary and secondary schools.

  - Sponsorship by Engineers Canada of the ENGAP/WISE Kid-Netic Energy youth camp. Day camp sessions were offered to Aboriginal youth in grades four through six in a remote Manitoba Aboriginal Community.

  - Representation by Engineers Canada at Aboriginal meetings and conferences.

  - Participation by Engineers Canada on the Alliance of Sector Council’s Working Group on Aboriginal Engagement.

  - Holding a consultation session with key stakeholders to develop recommendations for the Board of Directors.
Continued work of the Women in Engineering Task Force to address another aspect of Engineers Canada’s strategic goal for diversity:

- Continuing to establish priorities, actions, and resource requirements for women in engineering activities, as well as reviewing the governance and reporting structure of the Women in Engineering Advisory Group.
- Holding a consultation session with key guests to develop recommendations for the Board of Directors.

Other initiatives undertaken by Engineers Canada in 2008-2009 included:

- Through the work of the Canadian Engineering Qualifications Board’s Environment and Sustainability Committee, Engineers Canada and its partners continued to move forward with the Public Infrastructure Engineering Vulnerability Committee. The Vulnerability Committee’s 2008-2009 achievements include:
  - Submitted a proposal to Natural Resources Canada to carry out a revision of the protocol, conduct more case studies, and implement a communications strategy to promote the protocol. In addition, funding has been requested to support international activities at the United National Commission on Sustainable Development meetings.
  - Updated the Committee website with relevant documentation. The site has received, on average, 7,000 to 10,000 visits per month.

- In the fall of 2008, a generic licence agreement was developed in consultation with legal counsel regarding use of the protocol by third parties in Canada. The agreement was developed with the Municipality of Peel, Ontario, who wishes to use the protocol to assess their wastewater infrastructure. The agreement was signed in December 2008, with Peel to pay 100 percent of all costs for the assessment and provide the final report to Engineers Canada.
- Metro Vancouver commenced an assessment of their Fraser River Wastewater Treatment system as a continuation to the case study completed in March 2008. They will be paying 100 percent of all costs, and will provide the final report as well as set up a project advisory group through the committee secretariat.
- Submitted the final proposal for the next phase of work to Natural Resources Canada in late November 2008, with the contribution agreement anticipated in spring 2009.

- In November 2007, Engineers Canada was appointed to the position of chair, represented by Darrel Danyluk, P.Eng., of the World Federation of Engineering Organizations’ Committee on Engineering and the Environment. TD Insurance Meloche Monnex and APEGGA are supporting the cost of this project for a four-year time frame. Activities in 2008-2009 included:
  - Darrel Danyluk chaired the first in-person meeting of the committee since Canada assumed the position of chair.
  - At the World Engineering Convention held in Brasilia, Brazil from December 2 to 6, 2008, Darrel Danyluk organized and chaired a panel session on biodiversity and the environment. David Lapp, P.Eng., served as co-chair for another panel session on disaster risk management.
  - At the Organizations’ Executive Council meeting, Darrel Danyluk presented a report on the strategic plan and progress achieved by the committee in 2008.

- In February 2009, after leading the transition team that would see the creation of the National Round Table on Sustainable Infrastructure, Engineers Canada was proud to pass the torch to new co-chairs Reg Andres, P.Eng., Canadian Society of Civil Engineering (CSCE), and Ric Robertshaw, P.Eng., Canadian Public Works Association (CPWA).

For more information on Engineers Canada’s communications, research and other initiatives, please visit:

Engineers Canada Campaign
www.whyengineering.ca
www.hireapeng.ca

National Engineering Summit
www.engineeringsummit.ca

Engineering and Technology Labour Market Study
etms.engineerscanada.ca/index.cfm

Women in Engineering
www.engineerscanada.ca/e/pr_women.cfm

Public Infrastructure Engineering Vulnerability Committee
www.pievc.ca

The World Federation of Engineering Organizations
www.wfeo.org

Research Studies
www.engineerscanada.ca/e/pu_research.cfm

ENGINEERING – Visions of things to come
ENGINEERS CANADA AWARDS

Established in 1972, the Engineers Canada Awards recognize outstanding Canadian engineers, teams of engineers, engineering projects and engineering students for their contributions to the profession, society, and to the health, safety and well-being of Canadians.

On May 21, 2009, seven individuals and one engineering project were honoured at a gala presentation in Montréal.

- **Gold Medal Award** – Morden Yolles, P.Eng. (PEO)
- **Young Engineer Achievement Award** – Laura Lucier, P.Eng. (APEGGA)
- **Meritorious Service Award for Professional Service**
  – William R. Sutherland, FEC, P.Eng. (Engineers Nova Scotia)
- **Meritorious Service Award for Community Service** – Bernard Lamarre, ing. (OIQ)
- **Medal for Distinction in Engineering Education** – Susan McCahan, P.Eng. (PEO)
- **National Award for an Engineering Project or Achievement**
  – Engineering Accessible Healthcare (Principal engineer: Chris Backhouse, P.Eng.) (APEGGA)
- **Award for the Support of Women in the Engineering Profession**
  – Diane Riopel, ing. (OIQ)
- **Gold Medal Student Award** – Frédérick Ammann
Manulife Financial

TD Insurance

encon

The Great-West Life Assurance Company

Many thanks to the 2008-2009 Awards Committee volunteers:

From left:
Robert Goodings, P.Eng., Chair
Dave Chalcroft, P.Eng.
Louise Quesnel, ing.
Kevin Hodgins, FEC, P.Eng.
Ken From, FEC, P.Eng.
Terry Hennigar, FEC, P.Eng.

Serge Villeneuve, The Natural Sciences and Engineering Research Council of Canada

Engineers Canada Staff:
Marc Bourgeois
Lucy Lefebvre

Honouring the outstanding Canadian ENGINEER*
SCHOLARSHIPS

Engineers Canada thanks Manulife Financial and TD Insurance Meloche Monnex for generously supporting the 2008 scholarships.

The Engineers Canada-Manulife Financial Scholarships provide financial assistance to engineers returning to university for further study or research in an engineering field. Valued at $10,000 each.

The 2008 scholarship Engineers Canada-Manulife Financial Scholarship recipients were:

- Kathleen M. Krause, P.Eng. — APEGGA, PhD in electrical/computer engineering at the University of Alberta, Edmonton, Alberta
- Rocky S. Taylor, P.Eng. — PEGNL, PhD in ocean engineering at Memorial University of Newfoundland, St. John, Newfoundland and Labrador
- Carolyn Van Toen, P.Eng. — APEGBC, PhD in mechanical engineering at the University of British Columbia, Vancouver, British Columbia

OFFERED TO OUTSTANDING PROFESSIONAL ENGINEERS WHO WISH TO BUILD ON THEIR ENGINEERING BACKGROUND BY RETURNING TO SCHOOL TO PURSUE ADVANCED ACADEMIC STUDIES, SEVEN CASH PRIZES TOTALING $62,500 WERE AWARDED BY ENGINEERS CANADA IN 2008 TO REWARD EXCELLENCE IN THE CANADIAN ENGINEERING PROFESSION AND TO SUPPORT ADVANCED STUDIES AND RESEARCH.
The Engineers Canada-TD Insurance Meloche Monnex Scholarships support engineers returning to university for further study or research in a field other than engineering that favours knowledge enhancing performance in the engineering profession. Valued at $7,500 each. The Engineers Canada-TD-Insurance Meloche Monnex Léopold Nadeau Scholarship supports engineers returning to university for further study or research in the area of public policy development. Valued at $10,000.

The 2008 scholarship Engineers Canada-TD Insurance Meloche Monnex Scholarship recipients were:

- Leslie Bateman, P.Eng. – Engineers Nova Scotia, Bachelor of Law at Dalhousie University, Halifax, Nova Scotia
- Gwyneth Edwards, Eng. – OIQ, PhD in administration at Concordia University, Montréal, Quebec
- Lianne Lefsrud P.Eng. – APEGGA, PhD in business with a specialization in organizational analysis at the University of Alberta, Edmonton, Alberta

The 2008 scholarship Engineers Canada-TD Insurance Meloche Monnex Léopold Nadeau recipient was:

- Trevor Hanson, P.Eng. – Engineers and Geoscientists New Brunswick, PhD in civil engineering with a focus on transportation at the University of New Brunswick, Fredericton, New Brunswick

For more information on the 2008 scholarship recipients, please visit: www.engineerscanada.ca/e/pr_awards_2.cfm

2008 Engineers Canada-TD Insurance Meloche Monnex Scholarship Recipients:

From left:
Dick Fletcher, FEC, P.Eng., Engineers Canada’s president
Lorraine Freeman, TD Insurance Meloche Monnex
Lianne Lefsrud, P.Eng.
Trevor R. Hanson, P.Eng.
Leslie Bateman, P.Eng.
Gwyneth Edwards, Eng.
Chantal Guay, P.Eng., ing., M.Env., Engineers Canada’s chief executive officer
Jean Lachance, TD Insurance Meloche Monnex
AFFINITY PROGRAMS

ENGINEERS CANADA SPONSORS A RANGE OF GROUP INSURANCE PLANS AND FINANCIAL SERVICES THAT PROVIDE VALUE-ADDED BENEFITS TO ENGINEERING PROFESSIONALS AND THEIR FAMILIES, AT HIGHLY COMPETITIVE RATES GIVEN THE GROUP PURCHASING POWER AND VOLUME DISCOUNTS.

Individuals must maintain continuous membership in one of the 12 provincial or territorial associations that regulate the practice of engineering in Canada in order to take advantage of the following:

**Group Insurance Plans**
- Home and Auto Insurance Program
- Term Life and Accident Insurance
- Sickness and Accident Insurance Protection
- Professional Liability Insurance Program
- Critical Illness Plan
- Pet Health Insurance

**Financial Services**
- Financial Security Program
  (formerly known as Registered Retirement Savings Plan Program)
- Flexible Mortgage Account

**Other**
- Car Rental

**Engineers Canada Staff:**
Lorelei Scott
Marie-Lynne Grandbois

**For more information on the Affinity Programs, please visit:**
www.engineerscanada.ca/e/pr_member.cfm

Providing value-added benefits for ENGINEERING* professionals
SUMMARIZED FINANCIAL STATEMENTS

Cost Allocation Per Strategic Objective, 2009

In relation to Engineers Canada’s strategic plan, this pie chart outlines the cost allocation per strategic objective for 2009, showing where the organization’s efforts and resources are being focused. The largest portion of Engineers Canada expenses, being 40 percent, is allocated to supporting member regulatory activities. Goals of this objective include, but are not limited to: assisting constituent members to achieve relevant regulation with respect to scope of practice, specialization, and certification (and admissions); and fostering the improvement of the quality of engineering education.

Special thanks to the 2008-2009 Finance Committee volunteers:
From left: Dan Motyka, P.Eng.
Ken From, FEC, P.Eng., Chair
Tony Dawe, FEC, P.Eng.
Zaki Ghavitian, ing.

Special thanks to the 2008-2009 Audit Committee volunteers:
From left: Walter Blanks, FEC, P.Eng.
Robert Ito, FEC, P.Eng.
Brent Smith, FEC, P.Eng., Chair
Absent: Fred Wylie, Hon FEC, CGA, CMA, CHRP

Engineers Canada Staff:
André Breault, CGA
Marlene McCourt
Auditors’ Report on Summarized Financial Statements

To the Members of
The Canadian Council of Professional Engineers

The accompanying summarized statements of operations, cash flows and financial position are derived from the complete financial statements of The Canadian Council of Professional Engineers as at December 31, 2008, and for the year then ended on which we expressed an opinion without reservation in our report dated March 6, 2009. These summarized financial statements and the complete financial statements are the responsibility of the Council’s management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the Council’s results of operations, cash flows and financial position, reference should be made to the related complete financial statements.

The amounts presented for comparative purposes are based on the 2007 summarized financial statements reported on by the Council’s previous auditors.

Collins Barrow Ottawa LLP
Chartered Accountants, Licensed Public Accountants
Ottawa, Canada
March 6, 2009

(A copy of the complete financial statements together with the auditors’ report thereon is available to any member on request to the Chief Executive Officer of the Council.)
Summarized Statement of Operations

For the year ended December 31

<table>
<thead>
<tr>
<th></th>
<th>2008 (Unaudited)</th>
<th>2008 Actual</th>
<th>2007 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provincial Assessments</td>
<td>$2,162,253</td>
<td>$2,203,992</td>
<td>$2,112,714</td>
</tr>
<tr>
<td>Foreign Credential Recognition</td>
<td>140,000</td>
<td>117,479</td>
<td>52,551</td>
</tr>
<tr>
<td>Affinity Programs</td>
<td>3,178,104</td>
<td>3,374,415</td>
<td>3,132,255</td>
</tr>
<tr>
<td>Investment Income</td>
<td>382,500</td>
<td>281,368</td>
<td>605,505</td>
</tr>
<tr>
<td>Other</td>
<td>560,900</td>
<td>455,347</td>
<td>149,736</td>
</tr>
<tr>
<td>Externally Funded Projects</td>
<td>977,727</td>
<td>1,339,948</td>
<td>1,500,457</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>7,401,484</td>
<td>7,772,549</td>
<td>7,553,218</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Canadian Engineering Accreditation Board</td>
<td>534,950</td>
<td>486,575</td>
<td>414,322</td>
</tr>
<tr>
<td>Canadian Engineering Qualifications Board</td>
<td>219,000</td>
<td>177,105</td>
<td>144,796</td>
</tr>
<tr>
<td>Research Program</td>
<td>115,700</td>
<td>53,238</td>
<td>81,103</td>
</tr>
<tr>
<td>International Program</td>
<td>144,000</td>
<td>60,849</td>
<td>81,773</td>
</tr>
<tr>
<td>Foreign Credential Recognition</td>
<td>39,400</td>
<td>95,348</td>
<td>34,865</td>
</tr>
<tr>
<td>Governance</td>
<td>583,625</td>
<td>543,723</td>
<td>532,784</td>
</tr>
<tr>
<td>Affinity Programs</td>
<td>84,000</td>
<td>50,165</td>
<td>70,158</td>
</tr>
<tr>
<td>Communications</td>
<td>457,350</td>
<td>458,041</td>
<td>448,079</td>
</tr>
<tr>
<td>Government Regulations</td>
<td>108,200</td>
<td>36,340</td>
<td>50,560</td>
</tr>
<tr>
<td>Corporate Services</td>
<td>3,985,800</td>
<td>3,783,273</td>
<td>3,789,819</td>
</tr>
<tr>
<td>Committees and Special Projects</td>
<td>423,600</td>
<td>309,200</td>
<td>178,186</td>
</tr>
<tr>
<td>Reserve Fund Special Projects</td>
<td>1,244,358</td>
<td>675,251</td>
<td>748,963</td>
</tr>
<tr>
<td>Externally Funded Projects</td>
<td>912,727</td>
<td>1,331,391</td>
<td>1,500,457</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>8,852,710</td>
<td>8,060,389</td>
<td>8,075,865</td>
</tr>
<tr>
<td><strong>Deficiency of revenues over expenses</strong></td>
<td>$ (1,451,226)</td>
<td>$ (287,840)</td>
<td>$ (522,647)</td>
</tr>
</tbody>
</table>

*These summarized financial statements do not reflect the substantial value of services contributed by volunteers.*
### Summarized Statement of Cash Flows

**For the year ended December 31**

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deficiency of revenues over expenses</td>
<td>$ (287,840)</td>
<td>$ (522,647)</td>
</tr>
<tr>
<td>Non-cash items:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net realized gain on disposal of investments</td>
<td>(33,452)</td>
<td>(278,714)</td>
</tr>
<tr>
<td>Amortization of capital assets</td>
<td>92,360</td>
<td>70,466</td>
</tr>
<tr>
<td>Changes in non-cash working capital items:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>74,462</td>
<td>(253,298)</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>(273,552)</td>
<td>(10,348)</td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>21,553</td>
<td>160,797</td>
</tr>
<tr>
<td>Annual leave payable</td>
<td>(21,624)</td>
<td>(8,534)</td>
</tr>
<tr>
<td><strong>Cash flows from operating activities</strong></td>
<td><strong>(428,093)</strong></td>
<td><strong>(842,278)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Investing activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(856,371)</td>
<td>(1,517,197)</td>
</tr>
<tr>
<td>Proceeds from disposal of investments</td>
<td>658,233</td>
<td>2,485,222</td>
</tr>
<tr>
<td>Acquisition of capital assets</td>
<td>(81,501)</td>
<td>(61,710)</td>
</tr>
<tr>
<td><strong>Cash flows from investing activities</strong></td>
<td><strong>(289,639)</strong></td>
<td><strong>906,315</strong></td>
</tr>
</tbody>
</table>

**Net increase (decrease) in cash**

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(717,732)</td>
<td>64,037</td>
</tr>
</tbody>
</table>

**Cash, beginning of year**

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>824,779</td>
<td>760,742</td>
</tr>
</tbody>
</table>

**Cash, end of year**

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 107,047</td>
<td>$ 824,779</td>
</tr>
</tbody>
</table>

*These summarized financial statements do not reflect the substantial value of services contributed by volunteers.*
## Summarized Statement of Financial Position

### December 31

#### 2008          2007

### Assets

**Current**
- Cash: $107,047, $824,779
- Accounts receivable: 1,583,791, 1,658,263
- Prepaid expenses: 491,744, 218,192

Total Current Assets: 2,182,582, 2,701,224

**Investments**
- 5,214,252, 6,008,996

**Capital assets**
- 182,833, 183,692

**Total Assets**
- $7,579,667, $8,893,912

### Liabilities

**Current**
- Accounts payable and accrued liabilities: $921,644, $900,091
- Annual leave payable: 57,070, 78,694

Total Current Liabilities: 978,714, 978,785

### Net Assets

**Internally restricted reserves**
- Four Year Rolling Operational Reserve: 4,000,000, 4,000,000
- General Contingency Reserve: 1,825,000
- Legal Defence Reserve: - 1,000,000
- Deductible Reserve: - 800,000
- Contingency Reserve: - 300,000
- Capital Reserve for the Purchase of Assets: 58,104, 62,405

Total Internally Restricted Reserves: 5,883,104, 6,162,405

**Invested in capital assets**
- 182,833, 183,692

**Unrestricted**
- 1,016,335, 1,024,015

Total Net Assets: 7,082,272, 7,370,112

**Net unrealized gain (loss) on available for sale investments**
- (481,319), 545,015

Net Unrealized Gain (Loss): 6,600,953, 7,915,127

**Total**
- $7,579,667, $8,893,912

*These summarized financial statements do not reflect the substantial value of services contributed by volunteers.*

Approved on behalf of the Council

Brent Smith, FEC, P.Eng.
Director

Dick Fletcher, FEC, P.Eng.
Director
VOLUNTEERS

A
Galal A. M. Abdelmessih, P.Eng.
Georges Abdul-nour, ing.
Robert Abernethy, P.Eng.
Joe Adams, P.Eng.
Delbert Adams, P.Eng.
Kodjo Agbossou, ing.
David Agnew, P.Eng.
Daoud Ait-Kadi, ing.
Rémi Alairent, ing.
Mark Alexiuk, P.Eng.
Paul Emile Allard, P.Eng.
Josée Bastien, ing.
Amarjeet Bassi, P.Eng.
Michael Bartlett, P.Eng.
Suzelle Barrington, ing.
Hélène Baribeau, P.E.
Subramaniam Balakrishnan, P.Eng.
Andrew Bakos, P.Eng.
Baidar Bakht
B
Walter Bilanski, FEC, P.Eng.
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Paul Blanchard, FEC, P.Eng.
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Dick Braddock, P.Eng.
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Ron Britton, P.Eng.
Yves Brousseau, ing.
Jean Brousseau, ing.
J. Tim Bryant, P.Eng.
Svetlana Brzev, P.Eng.
Van Tam Bui, ing.
Geoff Burn, P.Eng.
Brent Burton, P.Eng.
Carl E. Butler, P.Eng.
D
Darrel Danylik, P.Eng.
Tapan Das, P.Eng.
Chris Davidson, P.Eng.
Tony Dawe, FEC, P.Eng.
Pierre Desjardins, ing.
Steven K. Dew, P.Eng.
Manjeet Dhiman
Ibrahim Dincer, P.Eng.
Hugh Donovan, P.Eng.
Darryl Dormuth, P.Eng.
Gilles Douville, ing.
Sherry Draisey, P.Eng.
Erik Dullerud, P.Eng.
Robert Dumont, ing.
Robert Dunn, P.Eng.
F
M. Sadek Eid, P.Eng.
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Dennis Fitzgerald, P.Eng.
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Guy Félio, P.Eng.
Chris Feetham, P.Eng.
Emily Fay
Chris Feetham, P.Eng.
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Paul Fesko, P.Eng.
Dennis Fitzgerald, P.Eng.
Leo Flaman, P.Eng.
Richard Fletcher, FEC, P.Eng.
Robert Foster, P.Eng.
Ken From, FEC, P.Eng.
G
Brian George Stelian
George-Cosh, P.Eng.
Reza Ghaeli, P.Eng.
Zaki Ghavitian, ing.
Ahmed Ghobarah, P.Eng.
Al Giberson, P.Eng.
George E. Giles, P.Eng.
Krista Gill, EIT
Ruben Gonzalez-Rubio, ing.
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Salvatore Guerriero, P.Eng.
Santosh K. Gupta, P.Eng.
Sandra Gwozdz, ing.
H
Ross S. Haggart, P.Eng.
George Haines, P.Eng.
Don Haley, P.Eng.
Yousef Hammami, jng.
Rob Hare, P.Eng.
Laure Hauwe, P.Eng.
Don Hayley, P.Eng.
Terry Hennigar, FEC, P.Eng.
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Betina Hodak, P.Eng.
Kevin Hodgins, FEC, P.Eng.
John Hodgson, P.Eng.
Edward Hoeve, P.Eng.
Daniel M. Hoffman, P.Eng.
Dan Hogan, P.Eng.
Phil Holjak, P.Eng.
Tanya Horgan, P.Eng.
Chris Hossie, P.Eng.
Gordon Huang, P.Eng.
Richard Hurteau, ing.
Rosamund Hyde, P.Eng.
I
Michael Isaacson, P.Eng.
Denis Isabel, ing.
M. Robert Ito, FEC, P.Eng.
J
William E. Jackson, P.Eng.
Joanne Jacyk, P.Eng.
Cheryl Jensen
Hanan Jibry, P.Eng.
Kenneth C. Johns, ing.
Will Johson, P.Eng.
Jennifer L. Johrendt, P.Eng.
K
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Jadwiga Kroman, P.Eng.
Debabrata Kundu, P.Eng.
Stephan Kuzak, Ph.D., P.Eng.
Margaret A. Kuzyk, P.Eng.
Brian Kyle, P.Eng.
L
Yvan Labiche, P.Eng.
Michael Lacasse, P.Eng.
Gérard Lachiver, ing.
Branko Ladanyi, P.Eng.
Claude Lagué, P.Eng., ing.
Marc Lajoie, ing.
Sébastien Lajoie, ing.
Vincent Lalonde, P.Eng.
Peter Langan, P.Eng.
Robert G. Langlois, P.Eng.
Robert G. Langlois, P.Eng.
Lise Lauzon
Yves Lavoie, ing.
David Lea, P.Eng.
Irving Leblanc, P.Eng.
Roland Leblanc, P.Eng.
Ron LeBlanc, FEC, P.Eng.
CONSTITUENT MEMBERS

PEG
Newfoundland and Labrador
Professional Engineers and Geoscientists
www.pegnl.ca

EngineersPEI
www.engineerspei.com

Engineers NOVA SCOTIA
www.engineersnovascotia.ca

Association of Professional Engineers and Geoscientists of the Province of Manitoba
www.apegm.mb.ca

Association of Professional Engineers and Geoscientists of Saskatchewan
www.apecs.sk.ca

Association of Professional Engineers of Yukon
www.apey.yk.ca

Northwest Territories and Nunavut Association of Professional Engineers and Geoscientists
www.napegg.nt.ca

Professional Engineers Ontario
www.peo.on.ca

The Association of Professional Engineers, Geologists and Geophysicists of Alberta
www.apegga.com