

HUMAN RESOURCES COMMITTEE MEETING

Friday, June 28, 2019 4:00pm

Whitehorse, YT

MINUTES

Committee Members in attendance
D. Lynch (Chair) J. Boudreau D. Gelowitz D. Nehohin-Macek
Observers in attendance
S. Gwozdz K. Reid C. Zinck J. Landrigan (representing the CEO Group)
Staff
G. McDonald

1.	<p>CALL TO ORDER AND APPROVAL OF AGENDA Moved by D. Gelowitz, seconded by D. Nehohin-Macek <i>THAT The agenda be accepted as submitted.</i> CARRIED</p> <p>D. Lynch called the meeting to order and asked if there were any items those present would like to add to the agenda. There were none</p>
2.	<p>APPROVAL OF THE MINUTES OF THE MEETING OF MAY 25TH, 2019 Moved by J. Boudreau, seconded by D. Gelowitz <i>THAT The minutes be accepted as submitted.</i> CARRIED</p> <p>Kelly Reid noted that the comments she had submitted regarding the Annual Meeting of Members had not been included in the MEETING DEBRIEF section of the minutes. She had indicated that for inclusiveness the treatment of food restrictions was not great. This is something to be considered for future sessions in particular with the stand-up eating social event. Also, for seated servings there were not always sufficient seats, in particular, for the induction ceremony. She recommended for future seated events there are ~10% more seats or it is assigned seating.</p>

	David Lynch further noted that he had received input from some Directors that there was a translation problem with some of the Board meeting materials in French.
3.	<p>APPROVAL OF THE 2019-2020 WORK PLAN</p> <p>Moved by D. Gelowitz, seconded by D. Nehohin-Macek</p> <p><i>THAT The Human Resources Committee recommend that the EC Board approve the Human Resources Committee Workplan.</i></p> <p>CARRIED</p> <p>The Committee discussed the work plan which had been included in the Agenda Book.</p> <p>Regarding the CEO 360-review process, where a 360 mini-review is planned for 2019-2020, D. Gelowitz asked whether there was a requirement in the contract for the executive search firm used to hire the CEO to do a full 360 review when it is next conducted. It was agreed to check the engagement contract for the search firm and report back to the Committee.</p>
4.	<p>ADJOURNMENT</p> <p>Meeting adjourned at 4:36 pm.</p>