

Summary of Engineers Canada's 2018 Spring Meetings

Materials and presentations can be found at:

<https://engineerscanada.ca/about/governance/board-meetings/2018-05-23>

Board Workshop

On Thursday, May 24, the Board held a workshop to prepare Board members to discuss the strategic plan and answer any questions on its content or next steps. Board members were also presented with information and approaches to developing board competency profiles and assessment mechanisms.

Purposes of Engineers Canada

At the Annual Meeting of Members, section 6 of the [Articles of Continuance](#) were amended to the revised purposes that had been presented throughout the fall 2017 and spring 2018 consultations with regulators. These amendments will be filed with Corporations Canada and our files updated.

Engineers Canada 2019-2021 Strategic Plan

At the Board meeting, the 2019-2021 strategic plan was discussed, amended, and a motion carried to recommend the plan to the members. At the Annual Meeting of Members, the strategic plan was approved.

Next steps

Engineers Canada moves into operationalization of the strategic plan, including performance measurement, beginning with a Board Workshop in June. Throughout the summer, Engineers Canada staff will prepare an operating plan and budget. A first draft of both will be presented to the Board at the September Board meeting. Final approvals of the operating plan and 2019 budget are expected on a teleconference in December 2018.

[Read the strategic plan](#) on the Engineers Canada website.

Board Policy Manual

The following policies were presented, discussed, and approved by the Board:

- Policy 4.2 Directors' responsibilities
- Policy 4.3 Code of conduct
- Policy 4.11 Board management delegation
- Policy 8.2 Diversity and inclusion

The Board Policy Manual is considered a living document and anyone with suggestions for improving these policies are encouraged to contact the chair of the Governance Committee, Sarah Devereaux or their staff support, Stephanie Price.

Governance 2.0

The next phase of the Governance, Strategic Planning and Consultation (GSPC) Project will address issues raised during the first phase that remain unresolved. This includes the role of the CEO Group as an advisor to the Board, mandate of directors, role of the regulators and the presidents in governance, and Engineers Canada's relationship with NCDEAS and CFES.

In addition, the Members passed a motion mandating the Engineers Canada Board to ensure Governance 2.0 includes review of Board and committee governance, adoption of best practice, and mechanisms to improve the efficiency and performance of the Board and committees. Specifically, members asked that consultation and reporting make reference to Board and committee size, work plans and deliverables, membership, performance management, adoption of best practice in nominations (i.e. skills, experience, and attributes matrix), independence, and diversity.

The members also passed a motion to restrict further growth to the Board of Engineers Canada until such work associated is addressed to the satisfaction of the members.

Board elections and appointments

Elections to the Executive Committee

David Lynch was elected by the Board to the position of President-Elect and Connie Parenteau was elected to the position of director-at-large on the Executive Committee.

Appointment of directors

The members approved the following directors to the Board for the terms indicated:

- Christian Bellini, Ontario (2018 – 2021)
- Jeff Card, Newfoundland and Labrador (2018 – 2020)
- Dwayne Gelowitz, Saskatchewan (2018 – 2021)
- Jeff Holm, British Columbia (2018 – 2021)
- Carole Lamothe, Quebec (2018 – 2021)
- Dawn Nedohin-Macek, Manitoba (2018 – 2021)
- Richard Trimble, Yukon (2018 – 2021)

Board meeting

Appointments to the Qualifications Board

- Ron LeBlanc, FEC, P. Eng. (Chair)
- Dennis Peters, PhD, FEC, SMIEEE, P.Eng. (Past Chair)
- Mahmoud Mahmoud, PhD, FEC, P.Eng. (Vice-Chair)
- Frank Collins, FEC, P.Eng. (Atlantic Region Representative)
- Amy C. Hsiao, PhD, P.Eng. (Atlantic Region Representative)
- Karen E. Savage, FEC, P.Eng. (British Columbia and Yukon Region Representative)
- Samer Inchasi, P.Eng., PMP (Member-at-large Representative)
- Quinn Zhao, PhD, P.Eng. (Member-at-large Representative)

Appointments to the Accreditation Board

- Luigi Benedicenti, FEC, P.Eng. (Chair)

- Bob Dony, FEC, P.Eng. (Vice-chair)
- Wayne MacQuarrie, FEC, P.Eng. (Past-chair)
- Suzelle Barrington, FIC, ing. (Member representing Quebec)
- Emily Cheung, FEC, P.Eng. (Member-at-large)

Guidelines approved

- [Model Guide: Direct Supervision](#)
- [Guideline: Principles of Climate Adaptation and Mitigation for Engineers](#)

Funding Task Force

The Funding Task Force is currently researching how similar national associations are funded. This research is expected to be completed by June. Following that, a schedule for the task force will be developed.

Finance Committee

The Engineers Canada Board established a Finance Committee and directed the Executive Committee to appoint members. The first task of the committee being to finalize its terms of reference in keeping with the example put forward by the Governance Committee.

Accreditation criteria

Accreditation criterion 3.4.5.1 was amended to read: “The impact of technology and/or engineering on society.” The previous text only referenced the impact of engineering on society. On its own, this is not sufficiently comprehensive. It is also noted that “engineering” can be considered an action, whereas “technology” is the outcome of those actions. Both can impact society and should be addressed within this criterion.

Stakeholder presentations

[Presentations](#) were provided by key stakeholders:

- Zenon Kripki, President, Canadian Federation of Engineering Students
- Tom Roberts, President, National Society of Professional Engineers
- John Gamble, President and CEO, ACEC-Canada
- Andrea Waldie, CEO, Geoscientists Canada

Annual Meeting of Members

Audit Committee

The 2017 audited financial statements were approved and KPMG was appointed as the 2018 auditors.

Term limits

The bylaws were revised to introduce term limits for Board directors. Directors shall now be limited to no more than two terms of three years each to a lifetime maximum of six years on the Board.

Board size

A motion to reduce the Board to 12 directors (one from each member), and including a voting mechanism to preserve the 2/3 vote by members representing 60 per cent of members was defeated.

Further investigation into Board size has been requested to be included in the GSPC's Governance 2.0 work.

Member presentations

Each member provided an overview of successes, lessons learned, best practices and challenges for the profession faced by their regulator. These presentations are [available on the Engineers Canada website](#).

Actions for Engineers Canada

The CEO Group and members expressed concern over the amount of consultation being asked of them.

- Engineers Canada will take steps to prioritize and coordinate consultation requests, and ensure adequate time for response is provided as much as possible.

A calendar of all Engineers Canada meetings and teleconferences, as well as the AGMs of our regulators and of Geoscientists Canada was requested

- Engineers Canada will investigate and undertake development of such a calendar

Upcoming meetings

- June 18 to 19, 2018 - Board Workshop (Picton, ON)
- September 24 to 26, 2018 – Fall meetings (Ottawa, ON)
- December 2018 – Board meeting teleconference
- February 27 to March 1, 2019 – Winter meetings (Ottawa, ON)
- April 2019 – Board meeting teleconference
- May 23 to 25, 2019 – Spring meetings, including Annual Meeting of Members (Quebec City, QC)