

Summary of Engineers Canada's 2018 Fall Meetings

Materials and presentations can be found at:

<https://engineerscanada.ca/about/governance/board-meetings/2018-09-24/documents>

Board Workshop

On Tuesday, September 25, the Board held a workshop to discuss performance measurement and Governance 2.0. The Board agreed on the final format for reporting on achievement against the strategic plan starting in 2019. Two interim reports will be submitted: one after Q1 (at the May Board meeting) and a second one after Q2 (at the September board meeting). The first annual report will be submitted at the February 2020 Board meeting regarding performance in 2019. This report will form the basis of the Board's report and recommendations to the members at the May Meeting of Members.

The Board also reached agreement on improvements to be recommended as part of "Governance 2.0." These recommendations will be basis for consultations with the regulators in 2019. Work on Governance 2.0 will conclude at the May Board meeting, and the GSPC project will be completed at that point.

CEO Group

Ann English, chair of the CEO Group, presented a summary of their recent meeting. The CEO Group received the annual reports and approved changes to the terms of reference of the officials groups. It would like to see the Board more clearly address how to handle Ontario affinity revenue. The CEO Group also reiterated that while it is supportive of the White Paper on Evolution of Assessment of Applicants for Licensure, they don't see it as a priority relative to the other items on the CEQB workplan. They are supportive of the proposal for separate GSPC project consultations of PEO and OIQ in January to be followed by east and west regional consultations during the 2019 Winter Meetings.

Presidents Group

Jeff Underhill, chair of the Presidents Group, presented a summary of the Presidents' Tuesday meeting. They discussed privacy concerns around sharing membership lists with affinity partners, and shared that while it has been difficult to show concrete improvement towards 30 by 30, they remain optimistic about the work of the Champions group. They received an update from Engineers and Geoscientists BC on the professional reliance review process and discussed issues raised by fairness commissioners around Canadian experience requirements. They are agreed that they are interested in adding a professional development component to meetings and will discuss this with Engineers Canada staff. Finally, although it was clarified that there is no legal conflict of interest if a president is also an Engineers Canada Board member, they agreed to investigate a change in bylaws to address the perception of conflict which would be presented at the May 2019 Meeting of Members.

Karen Costello, President of NAPEG was selected as chair of the next Presidents Group meeting.

Approval of CEQB documents

The Board approved the Model Guide: Mentoring Programs (publicly accessible) and the Guideline on the Academic Assessment of Non-Canadian Engineering Accreditation Board applicants (Members only)

National Position Statements

The Board approved the national position statement on the Confirmation of Academic Requirements.

2019 budget and operating plan

Gerard MacDonald, CEO of Engineers Canada presented the draft 2019 budget and operating plan. The current draft shows a deficit of approximately \$1.7 million. The discussion stressed the importance of maintaining a balanced budget. The Board requested a breakdown of ongoing expenses vs. one-time/short-term expenses. Clarity will be needed on whether PEO intends to accept affinity funds or whether it will be retained by Engineers Canada and/or other affinity partners as this will impact the financial situation.

Accreditation criteria

The Board approved the following changes to the Accreditation criteria, to include language study as an acceptable component of complementary studies. They modified 3.4.5 to read:

- A minimum of 225 AU of complementary studies: Complementary studies include humanities, social sciences, arts, languages, management, engineering economics and communications.

Criteria 3.4.5.2 was deleted. These changes only apply to complementary studies options and do not impact technical studies requirements

Nominations Task Force

The Board carried a motion accepting the recommendations of the Nominations Task Force and forwarding them to the Governance Committee to develop appropriate policy. They also carried a motion to stand down the Nominations Task Force and thanked the group for their work.

Appointments

The Board appointed Stephanie Price as Secretary to the Board.

CEO 2018 Objectives

The Board approved the proposed objectives for the CEO for 2018. The Compensation Committee will propose 2019 CEO objectives to the Board for approval in February, following approval of the 2019 budget and finalization of the 2019 annual operating plan.

Board Policy Manual

As governance changes are implemented, the Board approved the addition or revision of several Board policies. Additional policies are expected to be provided for approval in February and May.

Funding Task Force Report

The Funding Task Force submitted a report to the Board. Preliminary research of similar organizations did not identify any significant new funding stream options. Three general options for funding approaches were presented and further consultation with regulators will proceed. The Board discussed the importance of ensuring sustainable funding for Engineers Canada and the pressures felt by regulators to sustain their own membership revenue and meet their own operational needs.

Greetings from the Hong Kong Institution of Engineers

Ir Ringo Yu (president), Ir Peter Wong (Past President), Ir Dr Philco Wong (former president), and Monica Yuen (chief executive and secretary) of the Hong Kong Institution of Engineers brought greetings to the Engineers Canada Board. The topic of discussion and questions included importance of attracting young talent to engineering, women in engineering, the regulation of engineering work performed outside of a jurisdiction's boundaries, complaints process, and the mobility of engineers between Canada and Hong Kong.

Upcoming meetings

- December 10, 2018 – Board meeting teleconference
- February 27 to March 1, 2019 – Winter meetings (Ottawa, ON)
- April 2019 – Board meeting teleconference
- May 23 to 25, 2019 – Spring meetings, including Annual Meeting of Members (Quebec City, QC)