## **Draft for Consultation**

Your input is requested on the following Framework Element. Engineers Canada is seeking expert feedback and validation regarding rights and responsibilities of non-practicing members. Key questions for consideration:

- What is the regulator's continuing obligation to non-practicing members?
- What are the appropriate rights and privileges of non-practicing members?
- What are the appropriate responsibilities of non-practicing members?

If you have any questions, or would like to submit your feedback please contact:

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We welcome your feedback!

# Rights and responsibilities of non-practicing members

under revision-July 2016

## **Purpose and policy direction**

One or more clearly defined categories of membership status, rights and responsibilities for non-practicing members will protect the public and provide clarity to members regarding their professional obligations.

### **Key considerations**

- 1. The interests of the public and the profession are served by the regulator recognizing individuals as members even when they are not actively engaged in the practice of engineering.
- 2. Members who are not engaged in active practice should be subject to different rights and responsibilities from those who are active.
- 3. Non-practicing members are defined as members who:
  - a. are not conducting any activity that is within the definition of the practice of engineering
  - b. who are not using the P.Eng. designation in a manner which could lead the public to reasonably place reliance on the professional skills or judgement of the engineer
- 4. Non-practicing status may be temporary or permanent, and may apply to individuals who are:

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a. on leave (medical / parental)

b. unemployed/not working

c. retired

d. not currently resident in the province / country

## Rights and privileges

5. Non-practicing members retain all the rights and privileges of membership, with the exception of:

a. the right to practice engineering

b. the right to use a protected title in any situation which could lead a member of the public to reasonably place reliance on the individual's professional skills and judgement

c. the right to run for positions on Council

## Responsibilities

6. Non-practicing members are subject to lesser responsibilities than practicing members, specifically:

a. reduction or waiver of dues or fees

b. exemption from continuing competence requirements including continuing professional development

### Transition

7. Members in good standing are granted non-practicing status upon a request accompanied by appropriate supporting documentation.

8. Non-practicing members may return to active practice upon request after a period of less than two years of inactivity.

9. Members wishing to return to active practice after a period of more than two years may be required to demonstrate proof of current competence.

#### Related:

Element: Rights, titles and responsibilities

Element: Membership rights and responsibilities

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