

Presidents Group Report

Marisa Sterling, P.Eng., FEC

President and Chair

Professional Engineers Ontario

May 2021 PG meeting Chair: New Brunswick



Constituent Associations (CA)

- **NAPEG** – Justin Hazenberg
- **Engineers Yukon** – Chris Dixon, Kristen Hogan (vice-president)
- **EGBC** – Larry Spence
- **APEGA** - John Van der Put, Brian Pearse (president-elect)
- **APEGS** – Drew Lockwood, Kristin Darr (president-elect)
- **EGM** – Jason Mann
- **PEO** – Marisa Sterling, Christian Bellini (president-elect)
- **OIQ** – Kathy Baig
- **Engineers NS** –
- **EGNB** - Maggie Stothart, Michelle Paul-Elias (vice president)
- **Engineers PEI** – Elliot Coles
- **PEGNL** – Natalie Hallett



Our thanks

- Appreciate value of the Presidents Group to share experiences and learnings among this peer group
 - 5 constituent associations invited their president-elect/vice-presidents are to attend with the President to support their transition
 - Thank you Engineers Canada for providing the Microsoft Teams online platform to facilitate discussions and provide year-over-year continuity to president successors
 - Thank you Engineers Canada for providing the 4 Seasons Indigenous cultural competency training – CAs plan to extend to their councils and committee volunteers.

Guest presentation

- Refresher on Engineers Canada board size report, 2020
 - Very clear and comprehensive presentation by Jeff Holm, past chair of EC governance committee
 - Question: is the past CA member direction in place to not increase the EC board size, and if so, for how long is this directive active?

Key Themes

- Meeting our legislative and governance mandates via setting direction and control
 - Governance reviews – committee structures; nominating committees to focus on councillor competencies
 - Act updates
 - Strategy sessions to bring clarity to long-term visions
 - Improved regulatory tools
 - Cultures of inclusion, diversity and equity

Key Themes

- Covid-19 impacts/opportunities
 - Virtual and hybrid AGMs/conferences are increasing access for volunteers and addressing the “townie vs baymen” issue; plans to continue online learning and events to provide equitable access
 - Questioning physical space needs for council & committee meetings post-pandemic
 - Continued digitization of regulatory processes and procedures
 - Reductions in membership fees and CPD hours during the pandemic

Key Themes

- National consistencies across engineering regulators
 - Scope of practice overlaps emerging with engineering technologists
 - Prioritize equity, diversity and inclusion via
 - › continued priority on 30by30 & contingency planning if don't meet goal
 - › Seeing more inclusive workplaces due to 30by30 program
 - › Inclusion of EDI in mandatory ethics professional development
 - › Territorial land acknowledgements at meetings / regulator response to the TRC
 - › Racial bias assessment of regulatory processes
 - Value of a national CPD & ethics program to support registrant mobility
 - Value of NPPE in conjunction with CA-specific EIT workshops