

MINUTES OF THE 234th ENGINEERS CANADA BOARD MEETING

June 16, 2025 | 9:30am – 10:00am MDT

Hybrid meeting: Waterton Lakes Lodge Resort, Waterton Lakes National Park, AB | Zoom

The following Directors were in attendance	
J. Van der Put, Chair, APEGA D. Spracklin-Reid, President-Elect, PEGNL M. Wrinch, Past President, Engineers & Geoscientists BC A. Arenja, PEO C. Chahine, PEO E. Coles, Engineers PEI N. Colucci, PEO C. Dixon, Engineers Yukon L. Doig, APEGA A. English, Engineers & Geoscientists BC (virtual) S. Jha, NAPEG	T. Joseph, APEGA T. Kirkby, PEO A. Lockwood, APEGS J. Martel, OIQ M. Mekomba, OIQ (virtual; joined at 9:50 am) A. Mullick, APEGA J. Paliwal, EGMB D. Pothier, Engineers Nova Scotia M. Rose, APEGNB M. Sterling, PEO N. Turgeon, OIQ
The following Directors sent regrets	
S. Larivière-Mantha, OIQ	
The following CEO Group Advisor was in attendance	
P. Mann, Chair, CEO Group	
The following Direct Reports to the Board were in attendance	
S. Inchasi, Vice-Chair, CEQB R. Gosine, Vice-Chair, CEAB	P. Rizcallah, CEO L. Go, General Counsel and Corporate Secretary
The following staff were in attendance	
J. Bard Miller, Manager, Governance and Board Services J. Chou, Governance Coordinator (Virtual)	T. Hubley, Vice President, Regulatory Affairs J. Southwood, EVP, Corporate Affairs & Strategic Partnerships

1. Opening

1.1 Call to order and approval of agenda

J. Van der Put, Board Chair, acknowledged the land, confirmed quorum, and called the meeting to order at 9:30 am MDT. The meeting participants introduced themselves.

Motion 2025-06-1D

Moved and seconded

THAT the agenda be approved and the President be authorized to modify the order of discussion.

Carried

Meeting rules and norms were reviewed, as included in the agenda book.

1.2 Declaration of conflict of interest

No conflicts were declared. Participants were reminded to declare a conflict at any time during the meeting, as necessary.

2. Board business/required decisions

2.1 Director appointments to committees, task forces, and roles

M. Rose, Chair of the HR Committee, introduced the HR Committee's recommendations for committee appointments, as pre-circulated in the agenda book. She expanded on the HR Committee's recommendation to introduce a co-champion for 30 by 30 leading up to the 2026 conference.

Motion 2025-06-2D

Moved and seconded

THAT the Board, on recommendation of the HR Committee, appoint the following individuals to committees and roles for terms as outlined:

- a) Director appointee – CEAB**
 - **Arjan Arenja (2025-2027)**
- b) Director appointee – CEQB**
 - **Elliott Coles (2025-2027)**
- c) 30 by 30 Champion**
 - **Tim Joseph (2025-2026)**
 - **Anjum Mullick (2025-2026)**
- d) Finance, Audit, and Risk (FAR) Committee (2025-2026)**
 - **Menelika Mekomba**
 - **Christopher Chahine**
 - **Anjum Mullick**
 - **Nicolas Turgeon**
 - **Jitendra Paliwal**
 - **Marisa Sterling**
 - **Steve Vieweg**
- e) Governance Committee (2025-2026)**
 - **Nick Colucci**
 - **Christopher Dixon**
 - **Tim Kirkby**
 - **Andrew Lockwood**
 - **M. Jean-Luc Martel**
 - **Denise Pothier**
 - **Michael Wrinch**

Carried

3. Next meetings

The Board noted its schedule for the remainder of the annual workshop, as well as its upcoming meeting dates:

- October 9, 2025 (Ottawa, ON)
- December 8, 2025 (virtual)
- February 27, 2026 (TBD)
- April 8, 2026 (virtual)
- May 22, 2026 (Calgary, AB)
- June 22, 2026 (TBD)

The current committee meeting schedule was also reviewed, as follows:

- June 16, 2025 (Waterton, AB):
 - Governance Committee
 - FAR Committee
- HR Committee: September 4, 2025 (virtual)
- HR Committee: November 20, 2025 (virtual)
- HR Committee: December 11, 2025 (virtual)
- HR Committee: February 27, 2026 (Ottawa)
- HR Committee: April 1, 2026 (virtual)

4. Closing

With no further business to address, the meeting terminated at 9:48am (MDT).

Minutes prepared by J. Bard Miller for:

John Van der Put, FEC, FGC (Hon.), P.Eng., President

Light Go, General Counsel and Corporate Secretary