

MINUTES OF THE 237th ENGINEERS CANADA BOARD MEETING

February 27, 2026, 9:00am-4:00pm (ET)

Toronto Marriott City Centre, Toronto, ON | Zoom

The following Directors were in attendance:	
J. Van der Put, Chair D. Spracklin-Reid, President-Elect M. Wrinch, Past President A. Arenja E. Coles N. Colucci C. Chahine C. Dixon L. Doig A. English S. Jha T. Joseph (virtual)	T. Kirkby S. Larivière-Mantha (virtual) J. Martel A. Lockwood M. Mekomba A. Mullick J. Paliwal D. Pothier M. Rose M. Sterling N. Turgeon
The following Directors sent regrets:	
The following CEO Group Advisor was in attendance:	
P. Mann, Chair, CEO Group	
The following Direct Reports to the Board were in attendance:	
S. Inchasi, Chair, CEQB R. Gosine, Chair, CEAB	P. Rizcallah, CEO L. Go, General Counsel and Corporate Secretary
The following observers were in attendance:	
Christian Bellini, Chair, Governance Review Task Force Lia Daborn, CEO, APEGNB (virtual) Ian Farthing, President, APEGS Colette Fernandes, Council Relations Manager, APEGA (virtual) Michael Gregoire, CEO, Engineers Geoscientists MB (virtual) Paul Guy, President, NAPEG Dale Heffernan, VP, Engineers Yukon Gisela Hippolt-Squair, Director, APEGA (virtual) Stormy Holmes, Executive Director & Registrar, APEGS (virtual) Mike Houvardas, President, Engineers Geoscientists MB Nicolas Kaminski, President-Elect, APEGS	Jim Landrigan, Engineers PEI, Executive Director / Registrar (virtual) Karen Ling, President, EGBC (virtual) Vince McCormick, CEO, NAPEG (virtual) Leila Notash, President-Elect, PEO Libby Osgood, President, Engineers PEI Bernard Roy, President, APEGNB (virtual) Emma Sanderson, President, CFES Terri Steeves, President, APEGA Adam Wallace, President, Engineers Yukon Christopher Yip, Chair, EDC (virtual) Heidi Yang, CEO, EGBC (virtual)
The following staff were in attendance:	

Joan Bard Miller, Manager, Governance, Board Services	Melanie Ouellette, Manager, Strategic and Operational Planning (virtual)
Kim Bouffard, Manager, Belonging and Engagement (virtual)	Marie-Thérèse Robinson, Advisor, Regulatory Affairs (virtual)
Juliet Chou, Governance Coordinator	Kyle Smith, Manager, Regulatory Research and International Mobility (virtual)
Nathan Durham, Manager, Public Affairs (virtual)	Jeanette Southwood, EVP, Corporate Affairs & Strategic Partnerships
Carole Ann Hoffman, Specialist, Qualifications (virtual)	
Trina Hubley, Vice-President, Regulatory Affairs	
Derek Menard, CFO (virtual)	
Ryan Melsom, CEQB Secretary (virtual)	

1. Opening

1.1 Call to order and approval of agenda

J. Van der Put, President, Engineers Canada, confirmed that quorum was present and called the meeting to order at 9:01 am ET. Participants were welcomed and the land was acknowledged.

Motion 2026-02-1D

Moved and seconded

THAT the agenda be approved and the President be authorized to modify the order of discussion.

Carried

Meeting rules and norms were reviewed, as included in the agenda book.

J. Van der Put shared a diversity moment, focussed on the Black History Month.

1.2 Declaration of conflict of interest

No conflicts were declared. Participants were reminded to declare a conflict at any time during the meeting, as necessary.

1.3 Review of previous Board meeting

J. Van der Put referred the Board to the *Action item* and *Board attendance* lists from the last meeting, that were circulated for information.

2. Consent agenda

2.1 Approval of minutes

- a) THAT the minutes of the December 8, 2025 Board meeting be approved.

2.2 Committee reports

- a) Finance, Audit, and Risk Committee
- b) Governance Committee
- c) Human Resources Committee
- d) Canadian Engineering Accreditation Board
- e) Canadian Engineering Qualifications Board

2.3 Annual Strategic Performance Report

THAT the Board approve the 2025 Annual Strategic Performance Report, for circulation to the Members for information at the 2026 Annual Meeting of Members.

2.4 National Position Statements

THAT the new National Position Statement, Artificial Intelligence, Machine Learning, and Data Sciences, be approved.

Motion 2026-02-2D

Moved and seconded

THAT consent agenda items 2.1 to 2.2 be approved.

Carried

The Board agreed to consider consent agenda items 2.3 and 2.4, and discuss the CEQB report, under agenda item 4.1.

3. Executive reports

3.1 President's report

J. Van der Put updated the Board on his Engineers Canada-related activities since the previous Board meeting, as per his pre-circulated slides. A brief discussion ensued about the value of the President engaging with Regulators.

3.2 CEO update

a) Report on activities since last Board meeting

P. Rizcallah, CEO, Engineers Canada, highlighted from his pre-circulated slides:

- Work to enhance the National Membership Database, Mobility Register services, and the International Institutions and Degrees Awarded Database,
- The organization's financial health,
- Human resource planning,
- Membership trends, and
- Exploration of digital engineering stamps and signatures on behalf of the CEO Group.

All questions arising from the report were answered.

b) Advancing collaboration and harmonization

The Board noted for future consideration whether there is an ongoing need to include collaboration and harmonization as an agenda item at every Board meeting given that it is already core to discussions amongst the Regulators.

3.3 Realizing Futures of Engineering Accreditation

T. Hubley provided the Board with fulsome update on the status of the Futures of Engineering Accreditation Path Forward Report recommendations, building on the pre-circulated materials. A discussion ensued.

Hubley will provide the Board with another update at its May meeting alongside an update on the business case for a national intake and academic assessment process for internationally educated applicants for licensure. These projects form the two pillars of the strategic direction, *Realizing accreditation and academic assessments*.

3.4 CEO Group report

P. Mann, CEO Group Advisor to the Board, reported on the CEO Group's virtual meetings held on February 10, 12, and 17, 2026, with focus on:

- Continuing Professional Development,
- Competency Based Assessment 2.0,
- Interprovincial Mobility, and
- The interface between the National Admissions Officials Group and the Canadian Engineering Qualifications Board.

All questions were asked and answered. It was suggested that future updates on Collaboration and Harmonization be provided by the CEO Group Advisor to the Board, as appropriate.

3.5 Presidents Group report

T. Steeves, President, APEGA, reported on the President Group's meeting held on the day prior and highlighted:

- Plans to reformat the annual Regulator presentations delivered in conjunction with the Spring Meetings as panel discussions on predetermined topics,
- Discussions around Engineers Canada's governance review and the information required by the Members to inform their decision making, and
- Key topics that emerged during the Group's roundtable discussion.

Questions arising from the report were addressed.

4. **Board business / required decisions**

4.1 Items pulled from consent agenda, if required

Canadian Engineering Qualifications Board (CEQB) report (item 2.2e):

S. Inchasi, Chair, CEQB, expanded upon volunteer recruitment efforts referenced in the CEQB report.

Annual Strategic Performance report (item 2.3):

Staff responded to questions regarding progress related to the strategic directions Realizing an inclusive profession and Realizing our role in sustainability.

Motion 2026-02-3D

Moved and seconded

THAT the Board approve the 2025 Annual Strategic Performance Report, for circulation to the Members for information at the 2026 Annual Meeting of Members.

Carried

National position statement

Staff spoke to the process to develop the position statements and current efforts to address risks associated with artificial intelligence (AI) in the engineering profession, particularly at the entry level.

Motion 2026-02-4D

Moved and seconded

THAT the new National Position Statement, Artificial Intelligence, Machine Learning, and Data Sciences, be approved.

Carried

4.2 2026 CEO objectives

M. Rose, HR Committee Chair, presented the pre-circulated CEO objectives that were developed with guidance from the HR Committee. The Board provided the HR Committee with suggestions regarding when the objectives would be presented to the Board in the future and potential refinements to the Key Performance Indicators/Metrics and weighting used for evaluation. The HR Committee will consider the suggestions at its next meeting on April 1, 2026.

Motion 2026-02-5D

Moved and seconded

THAT the Board, on recommendation of the HR Committee, approve the 2026 CEO objectives.

Carried

4.3 Realizing an Inclusive Profession

T. Joseph and A. Mullick provided an update on the 2026 30 by 30 Conference and invited the Board to discuss whether it should adopt commitment statement that will guide Engineers Canada's role in advancing a welcoming and inclusive profession.

Directors responded to the pre-circulated questions and accompanying background information, noting the importance of such a statement while seeking further clarification on its intended purpose. Overall, there was broad support among Directors for moving forward with a commitment statement, with an emphasis on coherence and alignment amongst existing and related statements. The provided feedback will inform Board's next discussion on the matter in May.

4.4 Board policy updates

D. Pothier, Governance Committee Chair, presented for the Board's consideration revisions to one (1) Board policy that were pre-circulated to the Board. A brief discussion ensued.

Motion 2026-02-6D

Moved and seconded

THAT the Board, on recommendation of the Governance Committee, approve revised Board policy 7.12, Net assets.

Carried

4.5 Governance Review Task Force update

C. Bellini, Governance Review Task Force (GRTF) Chair, provided a verbal update on Governance review activities, including the virtual workshop with interest holders scheduled for March 3, 2026, plans to bring recommendations forward to the Members, and the role of the GRTF in implementation of the consultant's recommendations. Bellini then responded to questions.

5. Next meetings

The next Board meetings are scheduled as follows:

- April 8, 2026 (virtual)
- May 22, 2026 (Calgary, AB)
- June 15, 2026 (Port Rexton, NL)

6. In-camera sessions

6.1 Board Directors and Direct Reports

Motion 2026-02-7D

Moved and seconded

THAT the meeting move in-camera and be closed to the public at the recommendation of the Board. The attendees at the in-camera session shall include Board Directors, Engineers Canada CEO, the chairs of the CEAB and CEQB, the Secretary, and the CEO Group Advisor.

Carried

6.2 Board Directors and CEO

Motion 2026-02-8D

Moved and seconded

THAT the meeting move in-camera and be closed to the public at the recommendation of the Board. The attendees at the in-camera session shall include Board Directors, the Engineers Canada CEO.

Carried

6.3 Board Directors only

Motion 2026-02-9D

Moved and seconded

THAT the meeting move in-camera and be closed to the public at the recommendation of the Board. The attendees at the in-camera session shall include Board Directors and HR Committee members.

Carried

7. Closing

With no further business to address, the meeting closed at 4:26pm ET.

Minutes prepared by J. Bard Miller, Manager, Governance and Board Services for:

John Van der Put, FEC, FGC (Hon.), P.Eng., President

Light Go, General Counsel and Corporate Secretary