

MINUTES OF THE 239th ENGINEERS CANADA BOARD MEETING

May 22, 2026, 9:00am-5:00pm (MT)

Hybrid meeting: The Westin Calgary, Calgary, AB | Zoom

The following Directors were in attendance:	
J. Van der Put, Chair D. Spracklin-Reid, President-Elect M. Wrinch, Past President A. Arenja E. Coles N. Colucci C. Chahine (virtual) C. Dixon L. Doig A. English (virtual) S. Jha T. Joseph	T. Kirkby S. Larivière-Mantha J. Martel (virtual) A. Lockwood M. Mekomba A. Mullick J. Paliwal D. Pothier M. Rose M. Sterling N. Turgeon
The following Directors sent regrets:	
The following CEO Group Advisor was in attendance:	
P. Mann, Chair, CEO Group	
The following Direct Reports to the Board were in attendance:	
S. Inchasi, Chair, CEQB R. Gosine, Chair, CEAB (virtual)	P. Rizcallah, CEO L. Go, General Counsel and Corporate Secretary
The following observers were in attendance:	
Dan Abrahams, Vice President, PEO Kamran Ata, President NAPEG Christian Bellini, Chair, Governance Review Task Force Normand Chevalier, Incoming Director, OIQ Lorne Cutler, Incoming Director, PEO Lia Daborn, CEO, APEGNB (virtual) Dale Heffernan, VP, Engineers Yukon Stormy Holmes, Executive Director & Registrar, APEGS Mike Houvardas, President, Engineers Geoscientists MB Hayley Jubinville, President CFES Nicolas Kaminski, President, APEGS	Jim Landrigan, Engineers PEI, Executive Director / Registrar (virtual) Dean Mullin, President APEGA Leila Notash, President, PEO Jeff O'Keefe, Chair, PEGNL Libby Osgood, President, Engineers PEI Sandro Perruzza, CEO, OSPE Jennie Rand, President, Engineers Nova Scotia Bernard Roy, President, APEGNB Adam Wallace, President, Engineers Yukon Christopher Yip, Chair, EDC Heidi Yang, CEO, EGBC (virtual)
The following staff were in attendance:	
Joan Bard Miller, Manager, Governance, Board Services Juliet Chou, Governance Coordinator Carole Ann Hoffman, Specialist, Qualifications (virtual) Brent Gibson, Manager, Communications Trina Hubley, Vice-President, Regulatory Affairs Roselyne Lampron, Accreditation Program Advisor (virtual) Derek Menard, CFO	Ryan Melsom, Manager, Qualifications and CEQB Secretary (virtual) Melanie Ouellette, Manager, Strategic and Operational Planning (virtual) Alison Peverley, Coordinator, Qualifications (virtual) Jeanette Southwood, EVP, Corporate Affairs & Strategic Partnerships

1. Opening

1.1 Call to order and approval of agenda

J. Van der Put, President, Engineers Canada, called the meeting to order at 9:00 am MT. Participants were welcomed, quorum was confirmed, and the land was acknowledged.

Motion 2026-05-1D

Moved and seconded

THAT the agenda be approved and the President be authorized to modify the order of discussion.

Carried

Meeting rules and norms were reviewed, as included in the agenda book.

J. Van der Put shared a diversity moment, focussed on 30 by 30 and collaboration for collective action.

1.2 Declaration of conflict of interest

No conflicts were declared. Participants were reminded to declare a conflict at any time during the meeting, as necessary.

1.3 Review of previous Board meeting

There were no comments or questions about the pre-circulated action list or Board attendance list.

2. Consent agenda

2.1 Approval of minutes

THAT the minutes of the February 27, 2026 Board meeting be approved.

THAT the minutes of the April 8, 2026 Board meeting be approved.

2.2 Update on the 50-30 Challenge

2.3 CEAB appointments

THAT the following CEAB appointments be approved for the period July 1, 2026 to June 30, 2029:

- Pierre Bourque, member-at-large (third term)
- Mrinal Mandal, member-at-large (third term)
- Jason Foster, member-at-large (second term)
- Zahra M. Kazem-Moussavi for Manitoba/Saskatchewan (first term)
- Derek Oliver, member-at-large (first term)
- Farrah Fayyez, member-at-large (first term)
- Réda Fayek, member-at-large (first term)

2.4 CEQB appointments

THAT the following CEQB appointments be approved for the period July 1, 2026, to June 30, 2029:

- Farzad Rayegani, PEO Representative (second term)
- Reem Roufail, Member-at-large (first term)
- Ron Thiessen, Alberta Representative (first term)
- Adam Wallace, Northern Representative (second term)

2.5 Regulations for Granting Transfer Credits

THAT the Board, on recommendation of the CEAB, approve the new clause 2.3.3 to be added to Appendix 1, Regulations for granting transfer credits, of the CEAB Accreditation Criteria and Procedures

Motion 2026-05-2D

Moved and seconded

THAT consent agenda items 2.1 to 2.5 be approved.

Carried

3. Executive reports

3.1 President's report

J. Vander Put provided a verbal update to the Board on his Engineers Canada-related activities since the previous Board meeting, which included:

- Greetings for Regulator AGMs,
- Attending Engineers Canada meetings, and
- Delivering Governance Review Presentations to Regulator Councils

The Board discussed governance review themes and the need for further detail before final approval of bylaw changes. Additional education on Directors' fiduciary duties and their role distinct from regulator representation was also noted.

3.2 CEO update

P. Rizcallah, CEO, Engineers Canada, presented the Board with highlights of operational activities since the February 2026 Board meeting, noting that the governance review remains a primary focus, with successful meetings held with regulator councils. He also provided updates on strategic staffing, the 30 by 30 initiative's increased focus on K-12 outreach, database system review work, positive financial results, ongoing support for regulator initiatives, the IEA audit, and Engineers Canada's recognition as a top employer.

The Board discussed how strategic progress is being assessed, including the status indicators for 2029 objectives, potential risks to timelines and pillars, and indicators of adoption for non-CEAB recommendations. It was noted that co-design efforts are showing positive signs through engagement with regulators and other interest holders, and that resource needs for the K-12 initiative will be reassessed as the work expands nationally.

The Board discussed the Q1 strategic report, including accreditation indicators and the process for selecting the next collaboration and harmonization initiative.

Phil provided an update on the Talent Map survey results, noting that the organization is taking the feedback seriously through actions such as hiring an HR Director, engaging a consultant for teamwork and training, improving staff communications, and supporting a gradual return-to-office approach. The Board discussed survey cadence, content, anonymity, and whether internal operational health metrics should be tracked.

3.3 Realizing accreditation and academic assessments

The Board received an update on the Realizing Accreditation and Academic Assessment work, including the strategy, roadmap, pilot studies, timelines, industry engagement, and ongoing work on specific accreditation unit issues. It was noted that while the accreditation system is not expected to change by 2029, the path forward should be clearer by then, with implementation continuing into the 2030s. The Board discussed timelines, resources, risks, and the importance of continued alignment and engagement. Key risks identified included maintaining volunteer engagement and championing the work, while staff noted there are no current funding or staffing concerns and that progress continues with strong interest holder involvement.

3.4 CEO Group report

P. Mann, CEO Group Advisor to the Board, reported on the CEO Group's meeting held on May 20 and 21, 2026.

Discussion followed, focusing on interprovincial mobility and operationalizing collaboration and harmonization.

3.5 Presidents Group report

D. Mullin, President, The Association of Professional Engineers and Geoscientists of Alberta, reported on the President Group's meeting held on May 21, 2026.

Action Item: That the CEO take on work with the Presidents Group Terms of Reference and report back to the Board at the next meeting.

4. Board business / required decisions

4.1 Items pulled from consent agenda, if required

4.2 CEAB report

R. Gosine, CEAB Chair, provided an update on CEAB progress including concerns about staffing. Presentation slides were pre-circulated. The Board also discussed progress toward outcomes-focused accreditation. A discussion ensued.

4.3 CEQB report

S. Inchasi, CEQB Chair, provided an update on behalf of the CEQB. Presentation slides were pre-circulated. The Board discussed alignment with CEOG and regulator needs. A discussion ensued.

4.4 FAR Committee report

M. Sterling, Finance, Audit and Risk (FAR) Committee Chair, provided an update on FAR Committee activities since the Winter Board meeting. The Board discussed year-end financials, reserve targets, the audit process, and the PCAF recommendation proceeding to the Members. The Board also discussed the risk register.

4.5 Corporate Risk Profile / Risk registers

M. Sterling presented the changes made to the Board and operational risk registers as part of the annual deep dive conducted by the FAR Committee, as detailed in the pre-circulated briefing materials.

4.6 Realizing an Inclusive Profession

T. Joseph and A. Mullick provided an update on Realizing an Inclusive Profession and sought direction in the future board workshop to focus on the substance and path forward, rather than wordsmithing. Presentation slides were pre-circulated.

4.7 Governance Committee report

D. Pothier, Governance Committee Chair, provided an update on Governance Committee activities since the Winter Board meeting.

4.8 Recommendations from the governance review

C. Bellini presented the update on feedback on the recommendations from the Regulator councils and boards. The Board discussed implementation risks, including the need to identify more complex recommendations and confirm timelines before October.

4.9 Human Resources (HR) Committee report

M. Rose, HR Committee Chair, provided an update on HR Committee activities since the Winter Board meeting, as outlined in the pre-circulated year-end report.

5. Annual updates from interest holders

Representatives from EDC and CFES were invited to provide updates, with supporting slide presentations made available on the Engineers Canada website.

5.1 Engineering Deans Canada (EDC)

C. Yip, Chair, EDC, provided the Board with an annual update on behalf of EDC, in which he focused on the current challenges facing higher education.

5.2 Canadian Federation of Engineering Students (CFES)

H. Jubinville, President, CFES, provided an update on behalf of CFES, followed by a short question and answer period. Supporting slides were pre-circulated to the Board.

6. Elections and appointments

6.1 Election of the President-Elect

Five candidates applied for the position of President-Elect. The resumes of each applicant were pre-circulated to the Board along with the Board policy that outlines the voting process.

Following four rounds of voting, Marlo Rose was elected Engineers Canada's President-Elect for 2026-2027.

6.2 Appointment of the 2026-2027 HR Committee

M. Rose presented the HR Committee's recommendation to the Board for appointees to the 2026-2027 HR Committee, in addition to the President, Past President and President-Elect.

Motion 2026-05-3D

Moved and seconded

THAT the Board, on recommendation of the HR Committee, appoint the following Directors to the 2026-2027 HR Committee:

a) Marlo Rose

b) Anjum Mullick

c) Christopher Chahine (in the event that any of the previous are elected as President-elect)

Carried

7. Next meetings

The next Board meetings are scheduled as follows:

- June 15, 2026 (Port Rexton, NL)

8. In-camera sessions

8.1 Board Directors, Direct Reports, CEO Group Advisor, and staff

Motion 2026-05-4D

Moved and seconded

THAT the meeting move in-camera and be closed to the public at the recommendation of the Board.

The attendees at the in-camera session shall include Board Directors, Engineers Canada CEO, the

chairs of the CEAB and CEQB, the CEO Group Advisor to the Board, the Secretary, the Manager, Governance and Board Services, and the CFO.

Carried

8.2 Board Directors and CEO

Motion 2026-05-5D

Moved and seconded

THAT the meeting move in-camera and be closed to the public at the recommendation of the Board.

The attendees at the in-camera session shall include Board Directors, and the Engineers Canada CEO.

Carried

8.3 Board Directors only

Motion 2026-05-6D

Moved and seconded

THAT the meeting move in-camera and be closed to the public at the recommendation of the Board.

The attendees at the in-camera session shall include Board Directors.

Carried

9. Closing

With no further business to address, the meeting closed at 3:57pm MT.

Minutes prepared by Light Go, General Counsel and Corporate Secretary for:

John Van der Put, FEC, FGC (Hon.), P.Eng., President