

## Summary of Engineers Canada's February 2021 Board Meeting

Materials, reports, and presentations can be found at:

<https://engineerscanada.ca/about/governance/board-meetings/2021-02-22>

### President's report

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Jean Boudreau presented the President's Report to the Board, which covered topics including: Engineers Canada meetings; attending Engineers PEI's AGM and APEGNB council meeting; participating in the PEO government relations conference, CCWESTT Speaker Series, CFES Conference on Diversity in Engineering, and OIQ Soiree d'Excellence; and, being interviewed by Yahoo! Canada for a piece on the anniversary of the École Polytechnique massacre.

### CEO Update and Annual Performance Report to the Board

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Gerard McDonald, Bob Dony, and Mahmoud Mahmoud presented the 2020 Annual Strategic Performance Report to the Board. Most objectives for the year were achieved, and those that were not were primarily impacted by COVID-19. In particular, the necessity of regulators to redirect resources to respond to COVID-19 meant feedback and engagement on Engineers Canada files was reduced.

In addition, it was reported that Engineers Canada's membership in the IPEA has been extended for another six-year term, though there is some concern over whether engineers licensed in a province or territory without mandatory CPD or competency-based assessments for licensure may continue to be on the registers.

Engineers Canada continues to be in a work from home position, though employees may work from the office if they wish and as public health restrictions allow. Finally, Engineers Canada was once again selected as a top employer in the National Capital Region.

### CEO Group report

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Kim King, Chair of the CEO Group, presented a summary of their recent meeting. The group welcomed new NAPEG Executive Director and Registrar, Vince McCormick and thanked the outgoing Executive Director Linda Golding for her support over the years.

A round table discussion revealed that efforts to legislate right to practice for technicians and technologists is a significant ongoing concern in many jurisdictions.

The group also reviewed the proposed Engineers Canada 2022-2024 Strategic Plan and most endorsed all strategic priorities as presented. Most of the group supported the proposed marketing campaign, provided it would be developed collaboratively with all regulators and focussed on the value of licensure, sustainability of the profession, and protection of the public.

The group also received presentations/updates on the following topics: Accreditation-aligned Quantitative Assessment (AQA); National Professional Practice Exam update; CEQB and CEAB updates;

building envelope approvals in Alberta; engineers vs. architects; Indigenous sub-strategy update; payout of excess affinity revenues; update from officials groups; update on Strategic Engagement Working Groups; updates on the IIDB, NMDB, and CBA projects.

### **President's Group report**

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Marisa Sterling presented a summary of the Presidents Group meeting. The group received a refresher on the 2020 Engineers Canada board size report from Jeff Holm, Board Director from British Columbia. Key themes of other discussions included: meeting legislative and governance mandates via setting direction and control; COVID-19 impacts and opportunities; and national consistencies across engineering regulators.

### **National Position Statements**

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New National Position Statements on The Role of Engineers in Canada's Long-Term Economic Recovery and Building Canada's High-Speed Broadband Through a Sustainable Digital Infrastructure were approved. An update to the National Position Statement on Research, Development, and Innovation was also approved.

### **Engineers Canada 2022-2024 Strategic Plan**

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Jean Boudreau presented the proposed 2022-2024 Strategic Plan, A Vision for Collaboration, to the Board for recommendation to the Members for approval at the 2021 Annual Meeting of Members. The Board discussed the Accelerate 30 by 30 priority to confirm that it would incorporate lessons learned from other professions, and that the Reinforce Trust and the Value of Licensure priority was supported by a majority of regulators. Finally, the Board made some changes to the accreditation priority to emphasize the investigative component of validating the purpose and scope of accreditation.

The Board carried a motion to recommend the plan to the members, with amendments to the accreditation priority.

### **CEO Objectives**

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On the recommendation of the HR Committee, the Board approved the 2021 objectives for the CEO.

### **Policy updates**

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On recommendation of the Governance Committee, the Board approved the following revised policies:

4.12, Board Self-Assessment  
4.2, Directors' Responsibilities  
4.3, Code of Conduct

6.8, Governance Committee Terms of Reference  
7.1, Board, Committee and Other Volunteer Expenses

6.1, Board Committees and Task Forces  
6.13, President-Elect nomination and election  
process

7.9, Process for In-camera Meetings  
9.2, Qualifications Board Guidelines  
9.3, National Position Statements

In addition, the Board approved the new Board policy 7.7, Investments, and rescinded Board policy 8.1, Emerging Disciplines.

### **By-law amendments**

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On recommendation of the Governance Committee, the Board carried a motion to recommend to the Members at the 2021 Annual Meeting of Members, amendments to the By-law. These amendments correct a reference from 'Article 8' to 'Article 7' within the definition of "Per Capita Assessment," and update section 5.8, to bring it in-line with the new Per Capita Assessment provisions that were added in May 2020.

### **Director assessments**

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On recommendation of the HR Committee, the Board approved the content of the Director self- and peer-assessment survey.

### **Payout of excess affinity revenue**

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The Board discussed a motion to implement a policy for management of excess affinity partner revenue, which would redistribute excess revenue from the TD Insurance home and auto program back to participating members. This motion was defeated.

### **OIQ request to apply to host the World Engineers Convention 2027**

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The Board discussed a motion to endorse Engineers Canada submitting a proposal to the WFEO, on behalf of OIQ, to host the World Engineers Convention in Montreal in 2027. Only WFEO members may apply to host the convention, and as Engineers Canada represents the regulators within the WFEO, the application must come from Engineers Canada. OIQ would take full responsibility for the event. The Board carried the motion.

### **Reports to the Board**

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The following reports were provided to the Board:

- Risk register (Dwayne Gelowitz)
- FAR Committee (Dwayne Gelowitz)
- Governance Committee (Nancy Hill)
- HR Committee (David Lynch)
- Board's 30 by 30 Champion (Justin Dunn)
- 30 by 30 operational update (Gerard McDonald)

## Upcoming meetings

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The Board discussed the format of upcoming meetings. The April 2021 Board meeting, the 2021 Spring Meetings, and the June 2021 Board meeting will all be held virtually. The Board will consider moving their strategic workshop to August depending on travel restrictions.

- April 7, 2021 (Virtual)
- May 26-29, 2021 (Virtual)
- June 14-15, 2021 (Virtual)
- October 1, 2021 (Ottawa, ON)
- December 13, 2021 (Ottawa, ON)